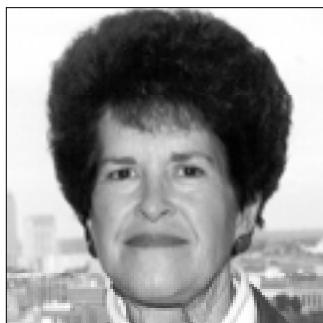
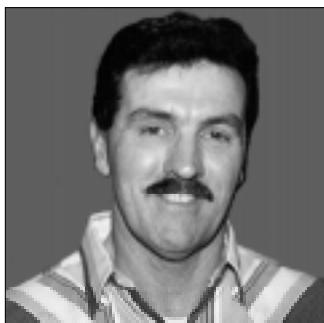


Missouri State Rehabilitation Council



2001 Annual Report

December 2001

Published by the Division of Vocational Rehabilitation
Missouri Department of Elementary and Secondary Education
3024 Dupont Circle, Jefferson City, MO 65109
Web site: www.vr.dese.state.mo.us

The Division of Vocational Rehabilitation, a division of the Missouri Department of Elementary and Secondary Education, does not discriminate on the basis of race, color, national origin, gender or disability in its programs or employment practices. Anyone who requires auxiliary aids or services in connection with vocational rehabilitation services should contact the Division of Vocational Rehabilitation at 573-751-3251 or through Missouri Relay at 1-800-735-2966 TTY or 1-800-735-2455 VOICE.

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Mission Statement

(Adopted Nov. 4, 1999)



Missouri State Rehabilitation Council

Our Vision

The Missouri State Rehabilitation Council envisions a society that values all of its members equally, and provides opportunities so that all people are able to meet their needs, fulfill their dreams and participate in society.

Our Mission

To assure that persons with disabilities have opportunities to be as productive as possible by advising the Division of Vocational Rehabilitation that services provided to persons with disabilities are:

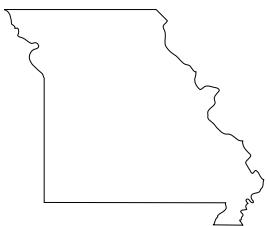
- of the highest quality.
- consumer directed.
- responsive to consumer choice.
- effective.
- individualized.
- culturally specific and relevant to labor market trends.

Our Responsibilities

To work in partnership with the Division of Vocational Rehabilitation to achieve positive outcomes for persons with disabilities by:

- providing input on the state plan, policies, and practices affecting services to persons with disabilities;
- identifying strategies to address the needs of people who are not being served or who are being underserved;
- obtaining and interpreting consumer input;
- identifying corrective action consistent with that input; and
- advocating for adequate resources to assure that the rehabilitation needs of all Missourians are met.

To support the division in complying with applicable laws, such as the Americans with Disabilities Act, the Workforce Investment Act, the Rehabilitation Act, and the Individuals with Disabilities Education Act.



MISSOURI STATE REHABILITATION COUNCIL

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Phone: (573) 751-3251 ■ TTY: (573) 751-0881 ■ Facsimile: (573) 751-1441

Scott Berning
Chairperson
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Vice chairperson
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Karen Benson
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Mary Louise Bussabarger
Columbia

Betty Chandler
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Tammy Honse Chute
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Marcia Cline
St. Louis

Shawn de Loyola
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Janet Jacoby
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Roy E. Miller, Ph.D.
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Jeather Smith
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Sarah Tilley
Springfield

Ethel Jean Williams
Kansas City

Ronald W. Vessell
Assistant Commissioner
Ex-officio member
Jefferson City

*For questions or comments about
the council, contact:*

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December 31, 2001

The Honorable Bob Holden
Governor of Missouri
State Capitol
Jefferson City, Mo. 65101

Dear Governor Holden:

On behalf of the members of the Missouri State Rehabilitation Council, I am pleased to present the council's annual report for fiscal year 2001. In these pages, you will find the progress made by Missouri citizens who were served by vocational rehabilitation programs.

Each of the council members have unique experiences in advocating for the rights of our fellow Missourians whose physical or mental disabilities may pose barriers to productive employment. Through our quarterly meetings and committee deliberations, we have given our support to the Division of Vocational Rehabilitation to empower individuals with disabilities and to encourage decisions that lead to greater self-sufficiency.

We have given our enthusiastic support to innovative programming to reach the underserved in the urban areas of Kansas City and St. Louis, to exploring additional methods of obtaining consumer satisfaction feedback, and to expanding in-service training.

It has been my great privilege to work with members of the council, as well as with division staff, all of whom are dedicated to providing our Missouri citizens with the opportunity to make meaningful choices in pursuing their dreams.

Sincerely,

A handwritten signature in black ink, appearing to read "Scott Berning".

Scott Berning
Chairperson

State Rehabilitation Council Members*



Scott L. Berning
El Dorado Springs
Council Chairperson



Diane J. Spicker
Jefferson City
Council Vice Chairperson



Ronald W. Vessell
Jefferson City
Council Ex-Officio member
MDVR's Assistant Commissioner



Ina Mae Brooks
Lamar



Mary L. Bussabarger
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Betty Chandler
Carl Junction



Shawn de Loyola
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Marcia Cline
St. Louis



Lee Henson
Columbia



Janet L. Jacoby
Kansas City



Melodie Friedebach
Jefferson City



Tammy Honse Chute
Jefferson City



Sarah Tilley
Springfield



Roy E. Miller, Ph.D.
Jefferson City



Jeather Smith
St. Louis

***Not Shown:**
*Karen Benson
and Ethel
Jean Williams*

Council's Purpose

The State Rehabilitation Council was first authorized by the Rehabilitation Act of 1973 as amended in 1998 (referred to hereafter as the Act). Section 105 of the Act requires the state vocational rehabilitation agency to establish a council.

The council was initially formed on June 1, 1993. Council members are appointed by the governor and serve no more than two consecutive, three-year terms. As required by the Act, the council is represented by the following:

- Statewide Independent Living Council
- Parent Training and Information Center
- Client Assistance Program
- Vocational Rehabilitation Counselor
- Community Rehabilitation Program Service Providers
- Business, industry and labor
- Disability advocate groups
- Current or former applicants/recipients of vocational rehabilitation services
- Division of Special Education, the state agency responsible for the Individuals with Disabilities Act
- State Workforce Investment Board

The council is responsible for reviewing, analyzing and advising the Division of Vocational Rehabilitation regarding its performance on such issues as eligibility, services provided to consumers, and any other functions affecting people with disabilities.

During FY01, the council was actively involved in a significant number of activities with the division. Some of its accomplishments included:

- Providing recommendations to the division on policies and newly filed administrative rules.
- Collaborating with other councils and agencies, such as the State Independent Living Council, the Missouri Parent Act, the Department of Mental Health, Missouri Protection and Advocacy Services, the Division of Special Education, and the Governor's Council on Disability.
- Advocating for removing barriers and disincentives for persons participating in supported employment.
- Attending division public hearings to provide input on the state plan.
- Participating in the Council of State Administrators of Vocational Rehabilitation (CSAVR) National Meeting in Washington, D.C.
- Reviewing the division's state and strategic plans.
- Working with the division staff in preparing the 2001 annual report.
- Reviewing and revising the council's Mission Statement.
- Providing comments to the Rehabilitation Services Administration on proposed rules for vocational rehabilitation.
- Development of a new subcommittee to work on issues related to business outreach and participating in the Business Leadership Network.

Mission Statement

Missouri Department of Elementary and Secondary Education

Division of Vocational Rehabilitation

“Making a positive difference through education and service”

The Department of Elementary and Secondary Education is a team of dedicated individuals working for the continuous improvement of education and services for all citizens. We believe that we can make a positive difference in the quality of life for all Missourians by providing exceptional service to students, educators, schools, and citizens.

We provide leadership and promote excellence. We

- ★ champion high-quality services to persons with disabilities.
- ★ advocate equity and access for all persons.
- ★ develop all divisional staff and community service providers.
- ★ establish standards that demand excellence and build a solid foundation for lifelong learning, workplace skills, and citizenship.
- ★ evaluate program and policy effectiveness.
- ★ share best practices.
- ★ carry out our mission with economy and minimized paperwork burden.
- ★ assist persons with disabilities by providing individualized support and services.
- ★ create a caring workplace that fosters teamwork and personal and professional growth.

We promise to greatly exceed customers' expectations. We

- ★ listen to those we serve in order to improve our operations and adapt to changing needs.
- ★ forge partnerships to improve our services.
- ★ value each employee's contribution to achieving this mission.

D. Kent King
Commissioner of Education



Ronald W. Vessel
Assistant Commissioner
Vocational Rehabilitation

Missouri Department of Elementary and Secondary Education

— *Making a positive difference through education and service* —

December 31, 2001

The Honorable Bob Holden
Governor of Missouri
State Capitol
Jefferson City, Mo. 65101

Dear Governor Holden:

I would like to present the Missouri State Rehabilitation Council's 2001 Annual Report. As required by federal regulations, this report provides information on the Division of Vocational Rehabilitation's service-delivery system and highlights the division's major activities and accomplishments for the fiscal year 2001.

We are particularly proud of the results from our consumer satisfaction surveys. We remain top in the nation, among other vocational rehabilitation agencies, in fulfilling our consumers' needs and expectations. In the area of transition services, we are among only a few states in the nation who partner with local school districts to provide students with disabilities an opportunity to work in their community and earn high school credit through a cooperative work experience program. This past year, we had over 3,700 Missouri high school students and 350 individual schools participating in this program; approximately 700 of these students were able to obtain and maintain employment after graduation.

The council members take seriously their mission to serve Missouri citizens with physical and mental disabilities. They bring many years of experience and expertise, and it has been my privilege to work with them this past year. The guidance that they give to the division has been invaluable, and I believe a benefit to the more than 5,100 people who entered the workforce in FY01.

In closing, I along with the council offer our sincere appreciation for your personal interest and support in serving people with disabilities.

Sincerely,

A handwritten signature in black ink, appearing to read "Ronald W. Vessel".

Ronald W. Vessel
Assistant Commissioner
Missouri Division of Vocational Rehabilitation

Historical Highlights of Vocational Rehabilitation

1920 • Smith-Fess Act. First civilian state-federal vocational rehabilitation act. Authorized for four years. *Goal:* Promoted vocational rehabilitation of people with disabilities who worked in industrial or any legitimate occupation so they could return to work. *Act provisions:* Money allotment to states based on population; matching federal to state dollars \$1 to \$1; state plan requirement; and available to all people of employment age who were incapacitated by a physical defect or infirmity and who might become employable through rehabilitation.

1935 • Social Security Act. Doubled appropriation for vocational rehabilitation agencies to nearly \$2 million. Established vocational rehabilitation as a permanent program.

1943 • Barden-LaFollette Act (also known as VR Act of 1943). Amended the Smith-Fees Act. Authorized payment for physical restoration (or to eliminate/reduce a disability); permitted services for people with mental illness; made new provisions for people who are blind; made funds available for the entire cost of state administration; included guidance and placement services; and changed allocation of federal funds from a population base to one of need, as determined by the states.

1968 • Architectural Barriers Act. Established accessibility standards for new construction or alterations to federal buildings.

1973 • Rehabilitation Act Amendments. *Main points:* severely disabled served first; client/counselor jointly develop client's rehabilitation plan; post-employment services; annual review of eligibility; greater accountability (standards); affirmative action; evaluation of primary purpose of program. *Section 502:* Architectural and Transportation Barriers Compliance Board. *Section 504:* "Nondiscrimination for handicapped."

1978 • Rehabilitation Act Amendments. Authorized and funded independent living programs and centers. Established the National Institute on Disability and Rehabilitation Research.

1984 • Rehabilitation Act Amendments. *Key points:* client can make appeals; Client Assistance Program established.

1986 • Rehabilitation Act Amendments. *Key point:* Supported employment programs now required in state plans.

1990 • Americans with Disabilities Act. Landmark federal anti-discrimination statute. Enacted to address barriers to people with disabilities not only in employment, but housing, public accommodations, education, transportation, communication, recreation, institutionalization, health, voting and access to public facilities.

1992 • Rehabilitation Act Amendments. *Key points:* Established eligibility to be determined within 60 days; existing information/client input sought; allowed formation of a council; emphasized client choice (where people with disabilities are active participants in their own rehabilitation programs, including making meaningful and informed choices).

1998 • Final regulations of Rehabilitation Act Amendments of 1992. *Key points:* Extended period from 60 days to 90 days in order for individuals to reach successful employment outcomes. Amended definition of competitive employment to include employment paying minimum wages, but not less than customary wages/benefits by the same employer to non-disabled workers performing similar functions. Strengthened the definition of an integrated setting to require actual interaction between people with disabilities who are receiving services and non-disabled workers. Required agencies to develop policies that ensure that each person receives information about the scope of services; and requires that each person's informed choice must be considered when writing the individual rehabilitation plan and vocational goal.

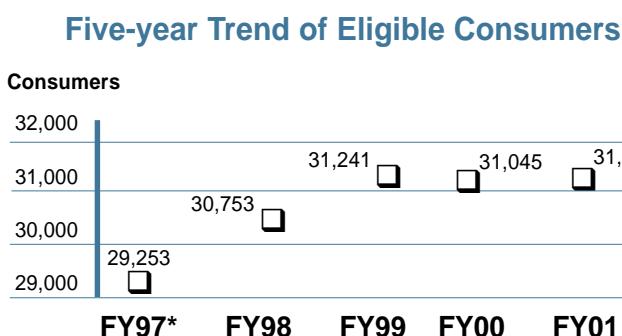
August 1998 • Rehabilitation Act Amendments. *Key points:* Extended authorization of the Act for five years. *Emphasis placed on:* expanding the exercise of informed choice by individuals with disabilities; streamlining administrative procedures (i.e. reducing state plan requirements, eliminating the strategic plan, renaming the Individualized Written Plan as the Individualized Plan for Employment); increasing high-quality employment outcomes; expanding due-process procedures to include mediation; linking VR programs to the State Workforce Investment Systems.

Agency Overview

Prepared on behalf of the State Rehabilitation Council, this annual report provides a highlight of various programs and services of the Missouri Division of Vocational Rehabilitation during federal fiscal year 2001 (Oct. 1, 2000 to Sept. 30, 2001).

During FY01, Vocational Rehabilitation counselors worked with 31,153 eligible people in various categories (Figure 1). Overall, this number, which includes consumers who are eligible for services and still receiving services during this time, has increased during the last 10 years.

In FY01, 5,151 consumers had successful outcomes out of a total of 7,300 individuals leaving Vocational Rehabilitation (VR) services. Figures 2 (this page) and 3 (page 12) illustrate the number of successful outcomes and the percentages of success during the last five years.



Michelle Hendricks, a former consumer appears with her former liaison counselor, Fred Potter. Ms. Hendricks works as a Web Site Coordinator.



Figure 3 (page 12) shows that more than 70 percent of consumers who received services with Vocational Rehabilitation were successfully employed. (This figure is a percentage of all eligible consumers leaving Vocational Rehabilitation who received services). Research has shown that about 70 percent of these consumers will still be employed one year later.

* FY97 percentages reflect a change in federal regulations resulting in an 11-month year.

Agency Overview (continued)



Transition Services

Many activities occurred in the area of Transition Services during FY01. One major accomplishment centered around the development and approval of a statewide transition services assessment agreement between Vocational Rehabilitation and Community Rehabilitation Providers/Supported Employment Service Providers for the provision of comprehensive transition assessments for students with significant disabilities in the secondary school system. This agreement requires the development of individual Memorandums of Understanding (MOUs) between local school districts and rehabilitation providers in an effort to provide quality transition services. Currently, there are approximately 15 different rehabilitation providers who have developed Transition Assessment MOUs with over 33 school districts across the state. Transition Services also worked closely with the Division of Special Education in identifying and coordinating our data collection efforts so that we could improve our ability to measure/track graduation rates, drop-out rates, and employment success rates for those students with disabilities who have participated in and received VR Transition Services prior to graduation. In addition, the number of school districts that participate in the Cooperative Work Experience Program (COOP) increased from 328 in FY00 to 351 in FY01.

State Funding Social Security Trust Fund

Support from the governor's office and state legislators meant sufficient funds were available to match federal funding in FY01. The division continues to seek Social Security Administration (SSA) reimbursements. These are payments by SSA to state

vocational rehabilitation agencies for reimbursed costs of providing services to successfully rehabilitated SSA recipients. In Figure 4, as of September 30, 2001, the division received \$2,517,513.

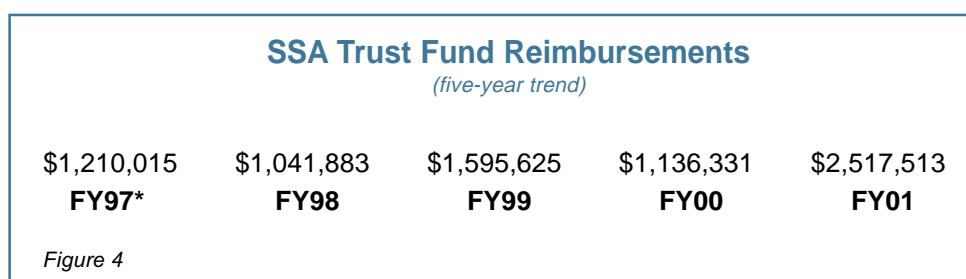


Figure 4

Consumer Satisfaction

Another priority for the division is consumer satisfaction with division staff and services. The council is responsible for administering a consumer satisfaction survey (pages 28-31). Division staff surveyed all eligible consumers whose cases were closed in FY01. Specific feedback from the satisfaction survey cards are shared with division management, supervisors, and counselors. This information is used as a tool for staff performance, as well as to improve services and evaluate training needs.

* FY97 percentages reflect a change in federal regulations resulting in an 11-month year.

Agency Overview (continued)

In FY01, the division surveyed 7,300 consumers who received and left vocational rehabilitation services. Eighteen percent of these individuals returned the survey. Of these individuals, 98 percent felt they were treated with respect and over 96 percent indicated a positive experience working with the division.

To supplement consumer feedback, the division contracted with a private company to conduct six informal focus groups in various regions of the state. These focus groups, which consisted of consumers, vendors, and referral sources, were formed in order to solicit information and recommendations for improvements. The feedback received was distributed to administration and to district supervisors to share with division staff. Action plans to address this feedback are underway. Because the focus group information proved to be valuable, plans for additional groups are being implemented.

A pilot project in the Rolla VR office has started measuring consumer satisfaction immediately after the initial plan period. As mentioned above, the division measures a consumer's level of satisfaction after they leave VR services. This pilot will give the division an idea of a consumer's satisfaction at the time of service delivery.

The division also developed and distributed to every office a new promotional brochure to be used with employers and business leaders. The brochure explains "What is VR?" It provides information on the types of assistance employers can expect from VR, and the brochure offers positive quotes from employers who have worked with VR to employ people with disabilities.

Division Teams

The division continues to enlist the aid of teams consisting of agency staff, providers and consumers to develop recommendations for several strategic plan issues. The following teams meet on a quarterly basis: Capacity Building, Case Services, Community Rehabilitation Providers/Vocational Rehabilitation, Consumer Affairs, Technology Services, Transition, and Underserved Populations. As a result, a number of recommendations have been implemented to improve services for people with disabilities. Another team, Work Incentives, was appointed to review the new Social Security "Ticket to Work" and Work Incentives Act of 1999. This team provides strategies to the division on serving, more effectively, recipients who receive Social Security benefits.



Larry Torrence, a former consumer, is the Program Director/QMRP (Qualified Mental Retardation Professional) for Marion County Services for the Developmentally Disabled. He also serves on the division's Consumer Affairs Team.

Interagency Cooperation

Workforce Development

In Missouri, the late Gov. Mel Carnahan created the Division of Workforce Development under the Department of Economic Development. Workforce Development ensures that the provisions of the Workforce Investment Act of 1998 (WIA) are carried out by Workforce Development Centers across the state. In July 1999, the Division of Employment Security joined the Division of Workforce Development. In September 1999, the governor designated the Missouri Training and Employment Council (MTEC) as the state board that oversees Workforce Development.

There are 14 workforce regions in Missouri. Funds are allocated by formula and eligible training providers have been certified. Under WIA, there are 19 required partners that are working together to provide One-Stop Career Centers (referred to as Career Centers in Missouri) with universal access that is streamlined for all citizens wanting assistance with gaining employment. Vocational Rehabilitation is a major partner, and as such, they are involved in the development of a workable system to serve all Missouri citizens. They are working for integrated services through an Integration Team of partners. Primary concerns are developing a statewide data system accessible by all partners and the shared location of agency offices within 14 regions. In addition, committees of representatives from partner agencies have joined forces to develop a system that will provide immediate and valuable services to citizens. The committees are addressing issues, such as systemwide performance measures, short-term training certificates, marketing, and equal access (architectural and program) within the Career Centers. They are moving forward in all areas.

In February 1999, the division assigned a full-time supervisor to work with partner agencies to ensure that all federal regulations pertaining to Title IV of the Workforce Investment Act of 1998 are followed. The VR Supervisor of Workforce Development continues to visit Career Centers and VR offices throughout the state. The supervisor is also involved in the partner committee meetings addressing the systemwide issues previously mentioned. Vocational Rehabilitation, through this continuous involvement with other agencies, is ensuring our consumers are served through access to this universal system.

One-Stop Partnerships

Locally, counselors still provide the core services for consumers with disabilities. Because of the differences in geographical locations, Vocational Rehabilitation is represented in many different ways. There are centers where counselors visit three to four days a week. Other centers are in complexes with the VR office located within the complex. This allows consumers convenient access to a variety of services. Some Career Centers are not accessible either physically or in the provision of programs and services. As a result, VR counselors will either go to a different location or meet consumers at the local VR office. Vocational Rehabilitation counselors travel to approximately 2,000 locations statewide to provide services to consumers.

Vocational Rehabilitation has established a state ad hoc committee on accessibility that provided each center with data on assistive technology for the blind, visually impaired and hearing impaired. The committee was formed at the request of MTEC in order to assure all facilities, services, and programs become accessible. Recommendations have been given to each center and sent to MTEC. As a result of these visits, the centers are being equipped with speech synthesizers, Braille materials, computers with large monitors and adaptive

Interagency Cooperation (continued)

keyboards, and telecommunication devices. In addition, VR provides ongoing cross-training and technical assistance to Career Centers' staff members on accommodations in the workplace.

Centers For Independent Living

Vocational Rehabilitation continues to work with the Statewide Independent Living Council (SILC) and the Centers for Independent Living (CILs) to provide direct services to people with disabilities.

Vocational Rehabilitation also has worked cooperatively with SILC to develop a three-year state plan. This plan details objectives and tasks to be accomplished in the delivery of independent living services statewide for the years 2002-2004.

SILC, the Division of Vocational Rehabilitation, and Rehabilitation Services for the Blind have initiated a yearly training conference on various aspects of independent living services and CIL management. This year's conference was held April 2001 in Columbia. SILC and the Missouri Assistive Technology Project cosponsored the statewide "Power Up" conference. Participants included CIL executive directors, board members and staff, VR staff and counselors, and Community Rehabilitation Providers and staff. SILC also held their quarterly meetings in Jefferson City.



Governor Holden signs the Ticket-to-Work bill into law on July 6, 2001. Present for the signing (left to right) are Senator Betty Sims, Representative Lana Ladd Baker, and Richard Snell of Columbia. Through this legislation, consumers with significant disabilities can hire personal care attendants with greater ease.

Personal Assistance Services (PAS) Programs

Vocational Rehabilitation operates three consumer-directed Personal Assistance Services programs for consumers who require personal care services. The three programs are Non-Medicaid Eligible, Medicaid State Plan, and Independent Living Waiver. These statewide programs are administered locally by 21 Centers for Independent Living.

The Non-Medicaid Eligible (NME) program began in 1985. This program enables consumers with physical disabilities, who are "employed or ready for employment," to maintain or seek employment by utilizing personal care services. The program is funded through general revenue appropriated by the state legislature. This program served as the model for the development of the Medicaid State Plan (MSP) and the Independent Living Waiver (ILW) programs.

The Medicaid State Plan (MSP) program began in 1993. This program targets the Medicaid-eligible population with physical disabilities. Eligible consumers may access personal care services up to a monthly maximum of \$2,391. The MSP program is funded through a combination of federal and state funds.

Interagency Cooperation (continued)

The Independent Living Waiver (ILW) program started on January 1, 2000. This program targets consumers eligible for Medicaid who have physical or cognitive disabilities and who require either personal care services above the MSP maximum of \$2,391, specialized medical equipment and supplies, environmental accessibility adaptations, or case management.

Personal Assistance Services (PAS) Program Statistics (September 30, 2001)

	NME Program	MSP Program	IL Waiver Program
Number of Consumers	197	2,136	493

Since December, 1999, 60 PAS consumers have left nursing homes.

Transition Services

The Missouri Division of Vocational Rehabilitation continues to place a high priority on improving and expanding transition services for students with disabilities. During FY01, the division coordinated staff development activities and developed transition-related resources as follows:

- The Transition Team, which is composed of division staff and special education personnel, met quarterly to develop four main goals outlined by the assistant commissioner:
 - Develop strategies to increase the overall success rates for students with disabilities participating in the cooperative school-to-work programs.
 - Develop strategies to increase overall participation of students with disabilities in the cooperative school-to-work programs.
 - Develop methods to measure student participation in all transition services.
 - Develop strategies for decreasing the dropout rate for students with disabilities in Missouri's high schools.
- The Transition Team developed and finalized the content for a "best practice" guide for VR counselors working with students with disabilities in the secondary school system. This information was compiled along with numerous resources into a notebook and disseminated at a statewide VR Transition Counselor Training in Columbia on February 28, March 1 and 2, 2001.
- In April 2001, five regional training meetings were conducted across the state regarding the new transition assessment agreement between Community Rehabilitation Program providers, Supported Employment Service Providers (CRP/SESP), and Vocational Rehabilitation, which had been reviewed and approved by the Transition Team. The new agreement outlines a process for providing integrated, comprehensive, employment-oriented assessments at participating CRPs/SESPs for students with the most significant disabilities in the secondary school system. One of the requirements outlined in the agreement includes the development of Memorandums of Understanding (MOUs) between providers and participating school districts. Regional CRP directors and Field Operations staff jointly reviewed and discussed procedures for developing and approving the MOUs and a new outcome-based fee for transition assessment services was established.
- During the summer and early fall of 2001, the Transition Team focused on identifying ways to collect data and measure/track outcomes for the team's charges. The team met with representatives from the Division of Special Education and the Division of Vocational Rehabilitation to identify and coordinate data collection efforts on students with disabilities. Some of the new Rehabilitation Services Administration (RSA) 911 reporting requirements at both case opening and case closure have also provided the team



Arteria Robinson is a former student in the Retail Trades training program at MERS-Goodwill in St. Louis. Her instructor was Katrina Walton.

Transition Services (continued)

with an opportunity to look at new ways of measuring/tracking success rates, student participation in VR services, and high school dropout rates.

- During FY01, the Transition Team distributed the transition video entitled “Transition Services: Making a Positive Difference,” which targets students with disabilities and their families, schools, and other professionals. This project was also a partnership funded by Vocational Rehabilitation, the Missouri Transition Alliance Partnership (MOTAP) Project and Rehabilitation Services for the Blind.

Also during FY01, the Transition Team provided VR district offices with a set of strategies for utilizing the transition video and a transition services marketing packet entitled “VR Transition Services: Making a Positive Difference for Students with Disabilities.” The packet allows Vocational Rehabilitation counselors to share consistent, up-to-date information with students, parents, teachers, and other professionals across the state regarding VR services for students with disabilities. The packet includes a PowerPoint presentation, overhead transparencies, brochures, a copy of the Cooperative Work Experience Program (COOP) Agreement, and the transition video.

In addition to these activities, the division is proud to announce an increase in the number of schools that participate in the COOP program. The number of schools increased from 328 in FY00 to 351 in FY01. And, the number of students with disabilities participating in these COOP programs continues to rise.

Integrated Community Rehabilitation Programs

The division continues to provide greater access to community rehabilitation services throughout Missouri. To assist in this goal, the division appointed a team comprised of agency staff, as well as executives from the Community Rehabilitation Programs (CRPs), to work on the following issues:

- To formulate and recommend strategies for strengthening continued partnering between VR and CRPs at the local level.
- To formulate and recommend strategies for improving retention, thereby reducing the number of status 28 and 30 closures.
- To formulate and recommend outcome-based funding strategies.
- To continue streamlining reporting requirements of pertinent information in a concise format for future electronic transmission of data.

The division continues to fund approximately 5,771 consumers in CRPs with a variety of services. The average daily attendance at the CRPs during FY01 was 606 people. It should be noted that the division always purchases services from local, nationally accredited, non-profit CRPs and has never owned or operated any of the programs.

Greater access to community-based services also continues to be a division priority. As a result of this focus, all new programs initiated by CRPs emphasize community integration.

A complete listing of all division-approved CRPs can be found on pages 42-44.

Improved Availability for Supported Employment

The division provides supported employment services to a diverse population of consumers, as indicated by Figures 5-7 (pages 19-20). Supported employment is defined as competitive work in an integrated work setting with ongoing support services for individuals with the most significant disabilities.

Figure 8 (page 20) provides the total number of Supported Employment Service Providers (SESP). The chart on page 50 shows the expansion of coverage statewide for consumers who require SESP services. With expansion comes choice for consumers.

Mental Illness Focus

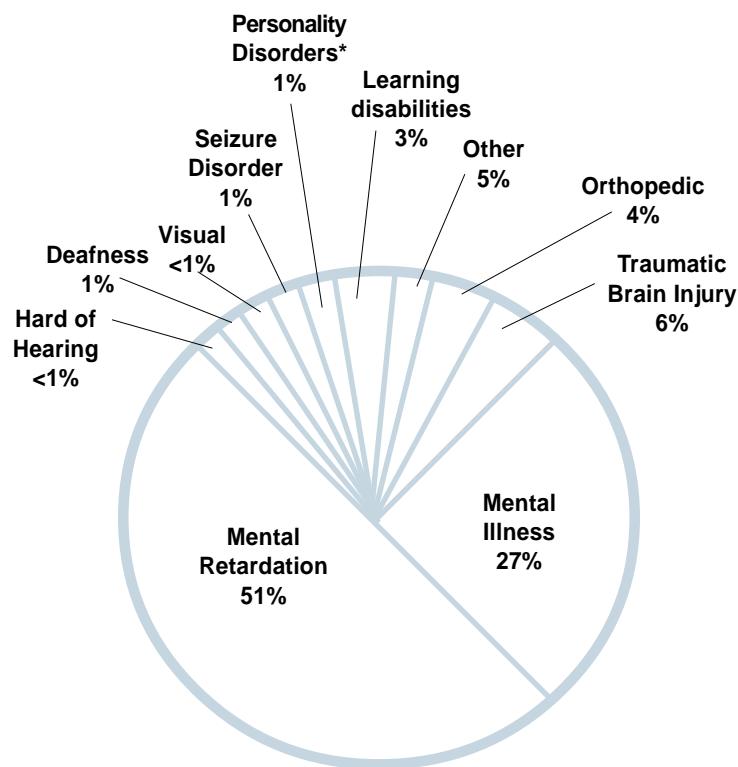
An area of emphasis for the division continues to be increasing supported employment services for persons with mental illness. The division is now in the final year of providing 14 supported employment establishment grants to develop services for persons with significant and persistent mental illness. During the past three years, there has been a significant increase from 18 to 27 percent in the number of those served with mental illness.

Other Supported Employment Statistics

The division places an emphasis on the development of natural support systems for consumers who participate in supported employment. This reduces the costs associated with supported employment and job coaching. Figure 9 (page 20) shows the average costs of services, hourly wages, and other statistics for supported employment. Costs of job coaching services continue to decline from \$4,691 per consumer in FY00 to \$4,155.34 in FY01.

Consumer Satisfaction

As noted on the chart on page 30 of this report, 98 percent of consumers who participated in supported employment and who responded to the satisfaction survey felt that the division treated them with respect. Ninety-six percent had a good experience working with division staff.



*Category the Rehabilitation Services Administration defines as "character disorders."

Figure 5**

**Percentages based on a sample size of 1,137.

Improved Availability for Supported Employment (continued)

Supported Employment Race and Gender of those Served

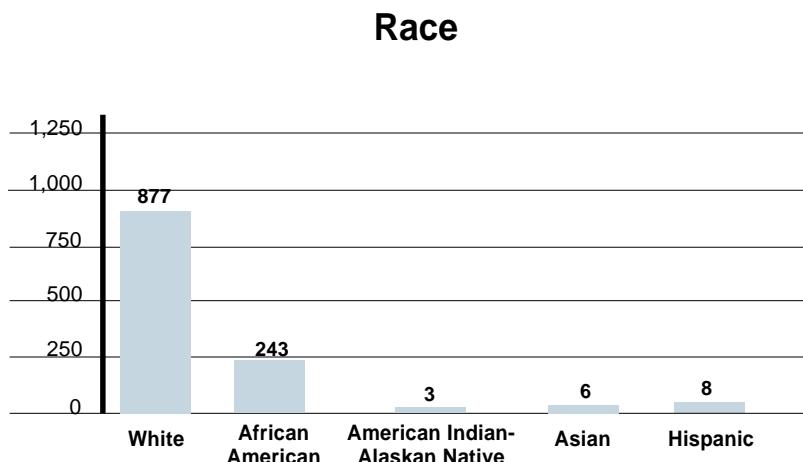


Figure 6**

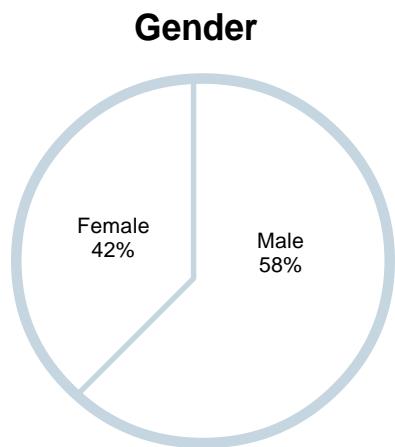


Figure 7**

Other Supported Employment Statistics

SESPs	
Total Providers from FY97 - FY01	
Fiscal Year	# of SE Providers
FY97	90
FY98	91
FY99	91
FY00	88
FY01	86

Figure 8**

Supported Employment: Competitively Employed Statistics	
FY01	
Average cost of job coaching services	\$4,155.34
Average hourly wage	\$6.17
Average hours per week worked	23

Figure 9**

**Percentages based on a sample size of 1,137.

Innovation and Expansion Grants

The Division of Vocational Rehabilitation is developing ways to improve its method of delivering services.

One strategy to improve delivering services has been to provide innovation and expansion grants to three approved Community Rehabilitation Programs (CRP) that provide Comprehensive Rehabilitation Services (CRS). The grants are effective from April 1, 2000 through March 31, 2002. Grant recipients are Advent Enterprises Inc., Lakes Country Rehabilitation Center, and Metropolitan Employment and Rehabilitation Service (MERS). The goal in providing the grants is to build a more effective partnership with the CRPs, One-Stop Career Centers, and the Temporary Assistance for Needy Families (TANF) program.

Currently, all three grant projects have offices located in their local One-Stop Career Centers and can meet with consumers on their first visit. For the grant period of April 1, 2001 to September 30, 2001, a total of 836 consumers were referred to the three projects. Of those referred, 425 were from the Division of Workforce Development, 271 from the Division of Family Services, and 140 from other agencies and community organizations. The three projects have referred 75 percent of those consumers to local Vocational Rehabilitation offices for intake interviews and eligibility determination. Each project's staff is assisting with gathering the required medical and psychological documentation to reduce the time in the determination process. VR counselors have restructured referral schedules to achieve a zero wait for intake interviews and to expedite time to services. As a result of these grants, partnering activities at the One-Stop Career Centers have increased other agencies' understanding of Vocational Rehabilitation and the services available to eligible consumers seeking employment. Vocational Rehabilitation consumers that are grant participants have greater knowledge of and access to other community resources to make informed choices. With the framework for partnerships firmly established, the focus of the grants will be on improved job retention and enhanced employment outcomes.

The division has always sought to improve delivering its services. However, it has become a major focus in light of recent changes during the past decade: The Rehabilitation Amendments of 1998, which emphasize increased consumer decision making and participation through informed choice; the Workforce Investment Act of 1998, which places a strong emphasis on linking employment and training services into One-Stop Career Centers; and the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (Temporary Assistance for Needy Families).

Innovation and Expansion Grant Totals

	4/1/00 - 3/31/01	4/1/01 - 3/31/02
Advent Enterprises Inc.	\$110,225.70	\$106,055.76
Lakes Country Rehabilitation Center	\$ 91,318.00	\$ 87,629.78
MERS	\$ 96,885.94	\$ 97,925.00
Total	\$298,429.64	\$291,610.54

Technology Services

During fiscal year 2001, Vocational Rehabilitation converted all open cases to the Missouri Rehabilitation Information System (MoRIS), which is the new VR case management system. By the end of September, all casework was being performed in this system. Over the next year, VR will enhance MoRIS to improve the delivery of VR services and overall workflow. In addition to the conversion of all open cases to MoRIS, closed case files were scanned and made available to VR staff on-line. Previously, the case files were retained for five years in either Central Office or the State Record Center. A district office had to request a closed case and wait for the physical file to be mailed. Now a district office can access closed case information by computer, eliminating the chance of lost files and providing tremendous time savings.

During FY02, VR will continue to work towards their goal of an “extended office” by replicating the MoRIS system for counselors’ laptop computers. This replication process will allow counselors to work in remote locations away from the office, thereby bringing service to our consumers.

The agency Web site (www.vr.dese.state.mo.us) has been converted over to Lotus Notes which is the same developmental environment in which MoRIS was developed. This conversion provides the basic infrastructure for further development of MoRIS, so that VR can interact with consumers, vendors, or other government entities over the Internet.

Assistive Technology

In FY01, the division provided a variety of assistive technology services, devices, and equipment to 1,492 individuals for a total cost of \$2,574,390.

Assistive devices are purchased by the division to assist consumers with increasing, maintaining, or improving functional capabilities. These may be commercially purchased or modified/customized by a specialist in technology. The devices may be as simple as a modified door handle or as sophisticated as a voice-controlled computer system. Other types of assistive devices the division purchased include: prosthetic and orthotic equipment, hearing aids, eyeglasses, wheelchairs and other powered-mobility equipment, walkers, braces, crutches, computer equipment (e.g. adaptive keyboards, voice-activated controls and specialized software), vehicle modifications, and home modifications.

Assistive technology services include: evaluation design, customization, adaptation, maintenance, repair, therapy, training, or technical training that assists an individual with a disability in the use of an assistive technology device.



Aimee Wehmeier, a former consumer, is employed with State Farm as a Claim Services Support Supervisor.

Assistive Technology (continued)

The Telecommunication Access Program, formerly known as Adaptive Telephone Equipment Program, that was implemented by the Missouri General Assembly has become an excellent resource for division counselors. This program provides the adaptive telephone devices for persons who are unable to use traditional telephones. The program has saved the division significant costs of purchasing these services. The program primarily serves persons who are deaf or hard of hearing, but has been expanded to include persons with visual and cognitive impairments.

Within the seven regions of Missouri, the division has counselors who specialize in information technology. These specialists serve as consultants for other division staff and consumers regarding:

- the Americans with Disabilities Act and assistive technology.
- the availability of assistive technology services for students in secondary education programs.
- the availability of services/vendors in particular regions.
- the Missouri Assistive Technology Project and the regional demonstration centers funded by the project. Current regional demonstration centers are located in the Centers for Independent Living (CILs)* in Cape Girardeau, Springfield, Columbia, Kansas City, and Kirksville.

In April 2001, the Missouri Assistive Technology Project cohosted the statewide "Power Up" conference that was open to providers, consumers, and division staff. All of the division's technology information specialists attended, as well as a number of providers and exhibitors. The conference was successful in providing consumers and professionals with an opportunity to view state-of-the-art technology and equipment.

* See page 41 for CIL listings.



Brian Fleischmann, former consumer, now works for the Missouri Department of Agriculture as a Market Reporter and a Certifier for the USDA. He also continues to work part-time on his farm.

Underserved Populations and Workplace Diversity

One of the top priorities for the council and the division continues to be reducing the overall number of people who do not complete the VR program and reducing the unsuccessful outcomes for traditionally underserved populations (i.e., primarily African American and Hispanic consumers). Figure 10 (page 25) reflects the closure percentages for the past three years. This chart illustrates that African American consumers continue to represent disproportionately higher rates of outcomes that are not successful. The division remains committed to improving employment outcomes and reducing the dropout rate of consumers from underserved populations.

For example, the division is continuing a pilot project that is designed to retain consumers at risk of leaving Vocational Rehabilitation services. Retention counselors will work with these consumers to remove barriers to services and employment. The one-year project began January 2001.

Underserved Populations Team

To work on this issue, the assistant commissioner appointed a diverse group of staff and consumers to serve on the Underserved Populations Team. This team has worked to develop strategies for:

- increasing the numbers of underserved populations using VR services;
- reducing the disproportionate numbers of underserved populations dropping out of VR services;
- improving the rate and quality of employment outcomes for underserved populations;
- analyzing and recommending ways to improve staff recruitment, hiring, training, and retention of culturally diverse consumers/employees; and
- distributing information to underserved populations to have a positive effect on the above charges.



Members of the Underserved Populations Team met Oct. 22-24, 2001, Osage Beach, for their Annual Team Retreat. Pictured above, left to right, are Dorothy Houston, VR Counselor; Tonya Fambro, Assistant Director of the PAS Program; Jeather Smith, District Supervisor of VR; Don Pearson, VR Counselor; and seated in the forefront is Douglas Murray, VR Consumer.



Douglas Murray is currently attending Maplewood Community College, through VR services, where he is completing the coursework for his certification in Computer Support Technology. Mr. Murray also serves on the division's Underserved Populations Team.

This team meets four times per year to develop strategies to reduce the dropout percentages and unsuccessful outcomes.

Underserved Populations and Workplace Diversity (continued)

Status and Closures by Race (FY01 compared to FY99 and FY00)									
Status	Caucasian			African American			Other		
Services through closure	81%	81%	82%*	17%	17%	16%*	2%	2%	2%*
Closed after eligibility, before services	75%	77%	76%	24%	22%	23%	1%	1%	1%
Closed unsuccessful, after services	80%	83%	80%	20%	16%	18%	0%	1%	1%
Successful rehabilitants	86%	85%	86%	13%	14%	12%	1%	1%	1%
	FY99	FY00	FY01	FY99	FY00	FY01	FY99	FY00	FY01

*Percentages based on a sample size of 22,222.

Figure 10

Employee Diversity FY01	
Employees with Disabilities	
Counselors	12%
District and Assistant Supervisors	10%
Administrators	15%
Total professional staff	10%
Support staff	4%
Minority Employees	
Counselors	13%
African Americans	10%
Other	4%
District and Assistant Supervisors	13%
Administrators	4%
Total professional staff	11%
Support staff	16%
African Americans	15%
Other	1%
Employees by Gender	
Counselors	
Male	29%
Female	71%
District and Assistant Supervisors	
Male	58%
Female	42%
Administrators	
Male	59%
Female	41%
Total professional staff	
Male	35%
Female	65%
Support staff	
Male	6%
Female	94%

Figure 11

Underserved Populations and Workplace Diversity (continued)

Diversity in the workplace

The division continues to work hard to recruit, hire, and maintain a diverse workforce. Figure 11 (page 25) shows the specific categories of division employees as of September 30, 2001.

The division has an extensive plan to recruit individuals with culturally diverse backgrounds. All job openings are listed with the division and "Missouri Works" web pages, and nearly all vacancies are advertised in local newspapers, as well as traditional African American and Hispanic newspapers. All division counselor vacancy notices are now sent to various Historically Black Colleges and Universities (HBCU's), such as Lincoln University-Jefferson City, Mo.; Southern University-Baton Rouge, La.; Fort Valley State College-Fort Valley, Ga.; and Mississippi State-Jackson, Miss. Recruitment contacts have been made with all colleges in Missouri that have a high population of minority students. The division continues to participate in recruitment activities, career fairs, and various community activities.

The division also strives to recruit individuals with disabilities. All district supervisors and counselors receive job vacancy notices. Many of the individuals referred by staff are interviewed and hired or participate in field experiences and internships sponsored by the division. At the time of this report, approximately 12 percent of the counselor positions are held by persons with disabilities.

Consumer Satisfaction

The division's consumer satisfaction survey (page 30) illustrates that 96 percent of African American consumers felt that they were treated with respect. Other results showed that 93 percent of the African Americans responding to the survey said that the division helped them obtain employment, and 96 percent felt they had a good experience with the division.



VR continues to participate in community outreach programs such as the Juneteenth Celebration, pictured left. The event was held June 16, 2001, at the Jefferson City Community Center.

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Consumer Satisfaction

The council's Program Evaluation Committee surveyed and monitored consumer satisfaction during FY01.

A prepaid-postage card with a quick, eight question survey was sent to all eligible consumers immediately after their cases were closed. At the time of this report, the return response rate for consumers who received services was 18 percent. (See the chart on page 30) The return response rate for eligible consumers who did not receive services was 4.5 percent. (See the chart on page 31)

Survey results continue to be positive. For example, of the consumers surveyed who received services, 98 percent felt that they were treated with respect and 96 percent indicated that they had a positive experience with VR. All of the results are categorized in groups, such as statewide totals, disabilities, gender, race, etc. Separate survey results are listed for those who received services and for those who did not receive services and dropped from VR services.

Survey Card • Sample 1

(completed by consumers who received services and exited the system successfully in employment or unsuccessfully)

Please mark X in the box that you think is appropriate for each statement below. Thank you for taking time to fill out and return this survey.

Survey Number:	Check if completed by family member. <input type="checkbox"/>	Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree
1. The VR staff treated me with respect and courtesy.					
2. Overall, my VR services were provided in a timely manner.					
3. My counselor helped me to understand my disability and how it might affect my future work.					
4. I was involved in making choices about my goals and services.					
5. My experience with VR was good and I would recommend it to others.					
6. VR policies were fair.					
7. VR services have helped or will help me get a job.					
8. (Optional) How could VR have served me better?					

5. My experience with VR was good and I would recommend it to others.

6. VR policies were fair.

7. I'm not using VR services because:^{*}

8. (Optional) How could VR have served me better?

*The only question that differs from the "Sample 1" survey postcard.

Survey Card • Sample 2

(completed by consumers who were eligible but were closed before receiving services)

Consumer Satisfaction (continued)

In addition to the consumer survey card, the division gathers input from consumers through three other questionnaire cards. Fashioned after the original consumer survey postcards (Samples 1 and 2, shown on page 28), these cards reach out to consumers involved with Centers for Independent Living* (CIL), Personal Assistance Services (PAS), and Division Impartial Hearings. The results from the CIL and PAS surveys (cards not shown) confirm the level of consumer satisfaction with the centers and personal care attendant services available through the centers. The return response rate for CIL's surveys was 22 percent. More than 90 percent of consumers would recommend their center to friends or family in need of services. In keeping with CIL's high level of consumer satisfaction, PAS rated above 90 percent for consumer satisfaction. They received an impressive 67 percent response rate to their survey. The Impartial Hearing postcard (Sample 3, shown below) is sent to consumers who have participated in an appeal (impartial hearing) regarding rehabilitation services. This particular card evaluates how fairly consumers felt they were treated by the hearing process and the Impartial Hearing Officer.

Survey Card • Sample 3

(filled out by consumers who participated in an impartial hearing)

Please mark X in the box that you think is appropriate for each statement below. Thank you for taking time to fill out and return this survey.

Survey Number:	Check if completed by family member. <input type="checkbox"/>	Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree
1. The Impartial Hearing Officer treated me with respect and courtesy.					
2. The Impartial Hearing Officer allowed me the opportunity to discuss my situation.					
3. As needed, other people were allowed to present on my behalf.					
4. As needed, alternative modes of communication were provided (i.e. sign interpreter, Braille, large print).					
5. A decision was reached and you were notified in a timely manner.					
6. The hearing was conducted in a fair and impartial manner.					
7. How could the Impartial Hearing Officer have served you better?					

*See page 41 for more information about Centers for Independent Living.

Consumer Satisfaction (continued)

Consumer Satisfaction Survey Results

(specific group responses to survey cards distributed during FY01)

*Indicates total responses for status 26 and 28 closures.

	Treated me with respect		Received timely services		Helped understand disability		Involved in choices		Experience was good		VR policies fair		Helped me get a job	
	AGREE	DISAGREE	AGREE	DISAGREE	AGREE	DISAGREE	AGREE	DISAGREE	AGREE	DISAGREE	AGREE	DISAGREE	AGREE	DISAGREE
Statewide total of responses (percentage is the number divided by the total number of who agreed and disagreed)	98%	2%	96%	4%	92%	8%	96%	4%	96%	4%	94%	6%	93%	7%
Persons with significant disabilities*	98%	2%	97%	3%	92%	8%	97%	3%	97%	3%	95%	5%	93%	7%
Successful employment outcomes (Status 26)	99%	1%	98%	2%	95%	5%	98%	2%	98%	2%	97%	3%	95%	5%
Unsuccessful closures after services (Status 28)	95%	5%	91%	9%	83%	17%	93%	7%	92%	8%	87%	13%	83%	17%
African Americans*	96%	4%	96%	4%	91%	9%	96%	4%	96%	4%	95%	5%	93%	7%
Males*	98%	2%	96%	4%	94%	6%	97%	3%	97%	3%	95%	5%	94%	6%
Females*	98%	2%	98%	2%	92%	8%	97%	3%	97%	3%	96%	4%	92%	8%
Supported employment employees*	98%	2%	96%	4%	93%	7%	96%	4%	96%	4%	93%	7%	95%	5%
Persons with mental retardation*	99%	1%	97%	3%	93%	7%	93%	7%	97%	3%	96%	4%	96%	4%
Persons with mental illness*	98%	2%	98%	2%	87%	13%	96%	4%	97%	3%	96%	4%	89%	11%
Persons with deafness/hearing impairment*	96%	4%	95%	5%	94%	6%	94%	6%	96%	4%	92%	8%	91%	9%
Persons with traumatic brain injury*	98%	2%	91%	9%	89%	11%	93%	7%	91%	9%	86%	14%	85%	15%
Persons with alcohol/drug dependency*	100%	0%	100%	0%	100%	0%	100%	0%	100%	0%	100%	0%	100%	0%
Persons with specific learning disabilities*	98%	2%	100%	0%	92%	8%	100%	0%	98%	2%	94%	6%	93%	7%
Persons with orthopedic impairments*	98%	2%	97%	3%	94%	6%	98%	2%	97%	3%	96%	4%	95%	5%

Consumer Satisfaction (continued)

Consumer Satisfaction Survey Results

(specific group responses to survey cards distributed during FY01)

	Treated me with respect		Received timely services		Helped understand disability		Involved in choices		Experience was good		VR policies fair	
	AGREE	DISAGREE	AGREE	DISAGREE	AGREE	DISAGREE	AGREE	DISAGREE	AGREE	DISAGREE	AGREE	DISAGREE
Statewide total of status 30 responses (percentage is the number divided by the total number of who agreed and disagreed)	95%	5%	88%	12%	83%	17%	88%	12%	87%	13%	86%	14%
Persons with significant disabilities	95%	5%	87%	13%	83%	17%	86%	14%	85%	15%	86%	14%
African Americans	90%	10%	83%	17%	76%	24%	87%	13%	83%	17%	82%	18%
Males	96%	4%	84%	16%	85%	15%	88%	12%	85%	15%	84%	16%
Females	95%	5%	91%	9%	81%	19%	88%	12%	89%	11%	88%	12%
Supported employment employees	100%	0%	100%	0%	100%	0%	100%	0%	100%	0%	100%	0%
Persons with mental retardation	95%	5%	86%	14%	80%	20%	86%	14%	81%	19%	74%	26%
Persons with mental illness	98%	2%	96%	4%	86%	14%	95%	5%	91%	9%	95%	5%
Persons with deafness/hearing impairment	60%	40%	60%	40%	75%	25%	60%	40%	80%	20%	100%	0%
Persons with traumatic brain injury	88%	12%	75%	25%	86%	14%	86%	14%	88%	12%	75%	25%
Persons with alcohol/drug dependency	100%	0%	100%	0%	100%	0%	100%	0%	100%	0%	100%	0%
Persons with specific learning disabilities	100%	0%	100%	0%	86%	14%	86%	14%	86%	14%	67%	33%
Persons with orthopedic impairments	95%	5%	80%	20%	81%	19%	82%	18%	81%	19%	81%	19%

Disability Categories of Eligible Consumers

(comparison of FY00 and FY01 consumers, including those currently being served)



FY 00



FY 01

Types of Disability



Types of Disability



Number of Consumers



Number of Consumers

■ Category the Rehabilitation Services Administration defines as "character disorders."

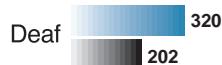
Disability Categories of Consumers with Successful Employment Outcomes

(comparison of FY00 and FY01 consumers)

FY 00

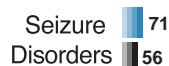
FY 01

Types of Disability



Number of Consumers

Types of Disability



Number of Consumers

■ Category the Rehabilitation Services Administration defines as "character disorders."

Weekly Earnings, at Referral, of Consumers with Successful Employment Outcomes

(comparison of FY00 and FY01 rehabilitated consumers)

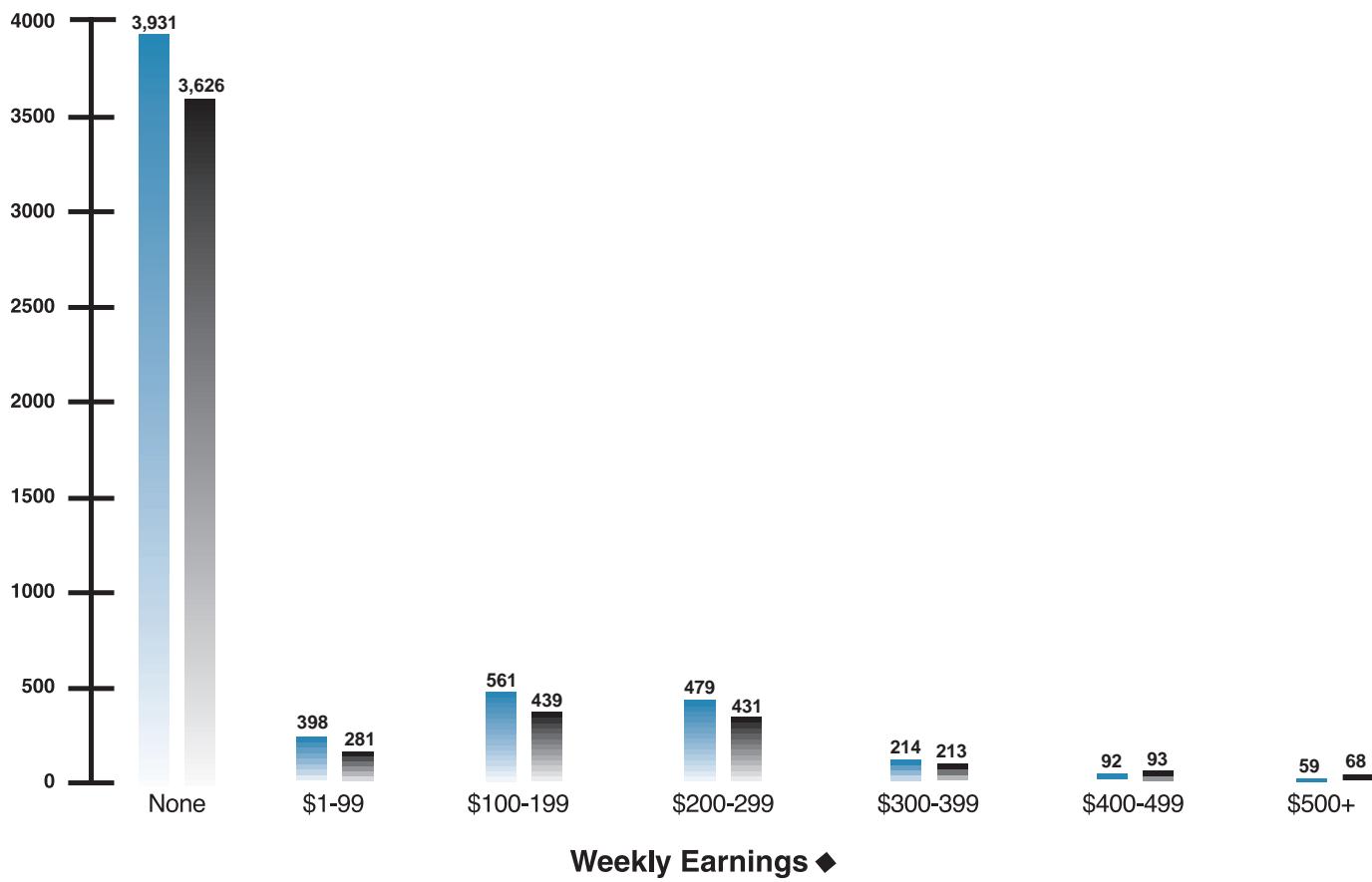


FY 00



FY 01

Number of Consumers



Weekly Earnings ♦

♦ Consumers are not required to reveal income sources at time of referral for VR services.

Weekly Earnings, at Closure, of Consumers with Successful Employment Outcomes

(comparison of FY00 and FY01 rehabilitated consumers)



FY 00



FY 01

Number of Consumers



◆ Excludes Sheltered Workshop consumers.

Occupations of Consumers with Successful Employment Outcomes

(comparison of FY00 and FY01 consumers)

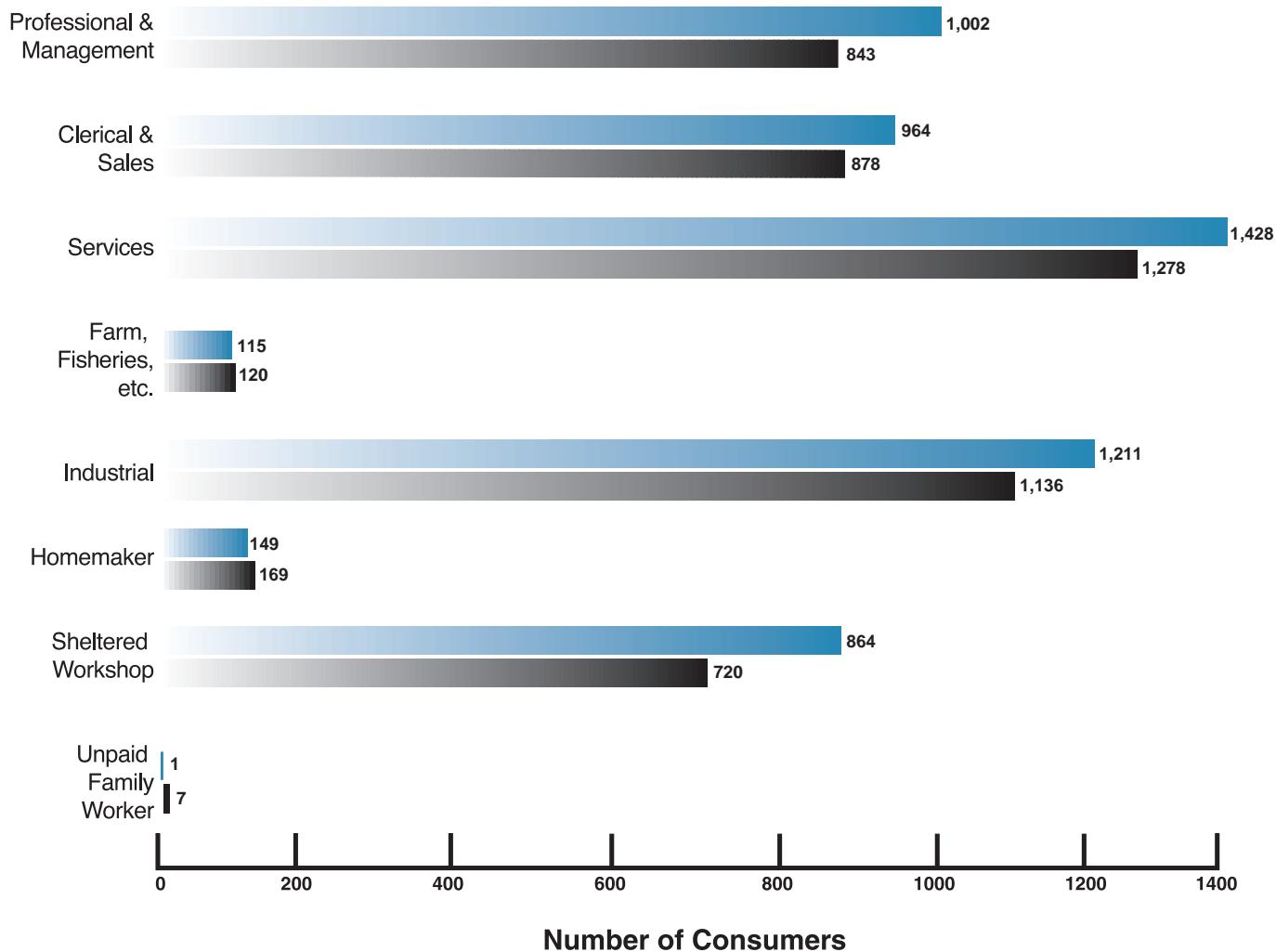


FY 00



FY 01

Types of Occupations



Race of Consumers with Successful Employment Outcomes

(comparison of FY00 and FY01 consumers)

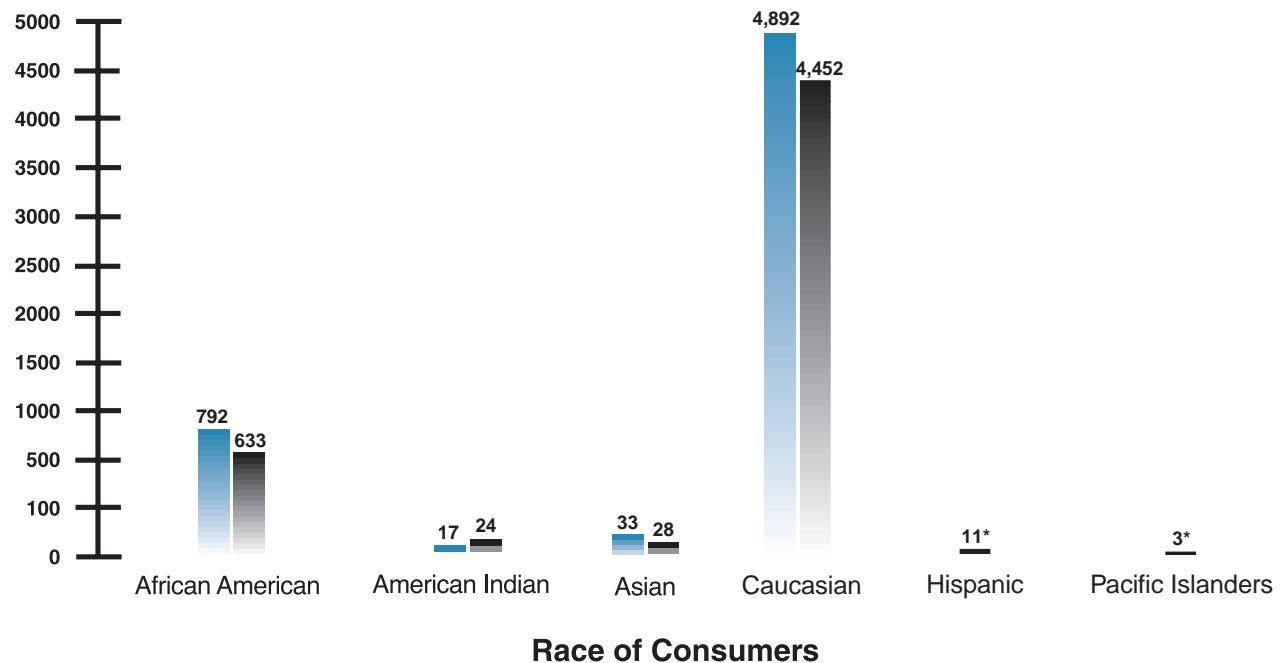


FY 00



FY 01

Number of Consumers



* FY01 is the first year these figures have been available.

Age and Gender of Eligible Consumers

(comparison of FY00 and FY01 consumers, including those currently being served)

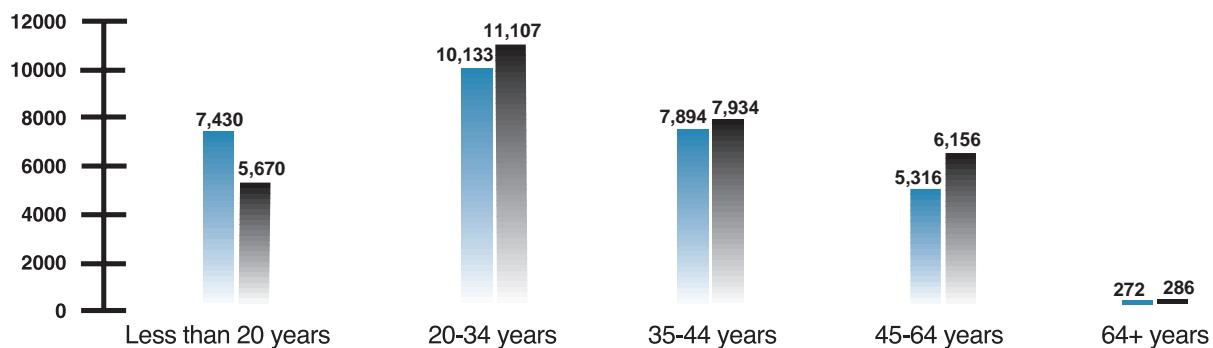


FY 00



FY 01

Number of Consumers



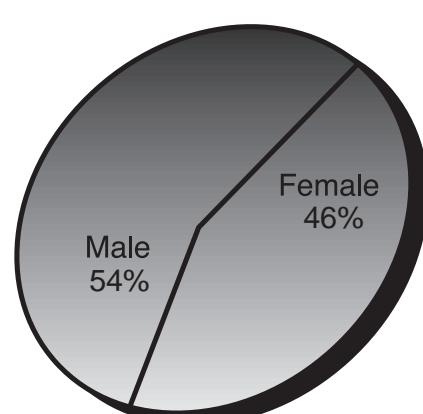
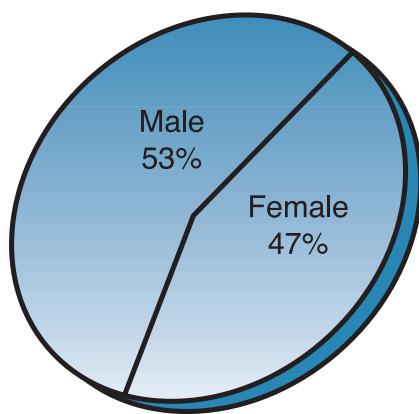
Age of Consumers



FY 00



FY 01



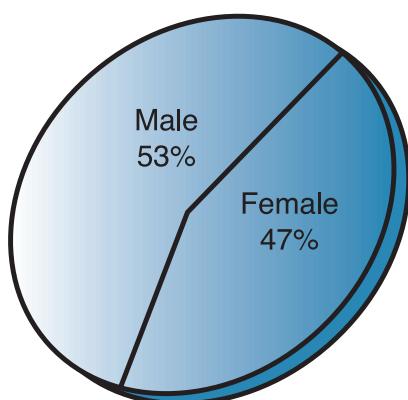
Gender of Consumers

Age and Gender of Consumers with Successful Employment Outcomes

(comparison of FY00 and FY01 consumers)

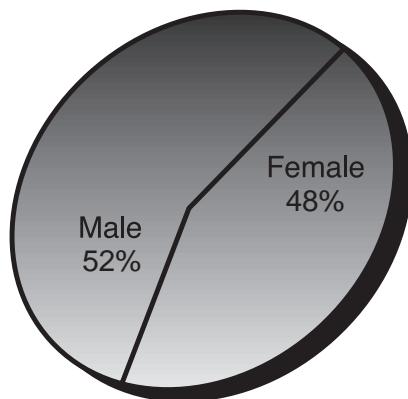
Gender of Consumers

FY 00



FY 00
FY 01

FY 01



Age of Consumers

Less than 20 years

491
506

20-34 years

2,259
2,027

35-44 years

1,449
1,279

45-64 years

1,372
1,198

More than 64 years

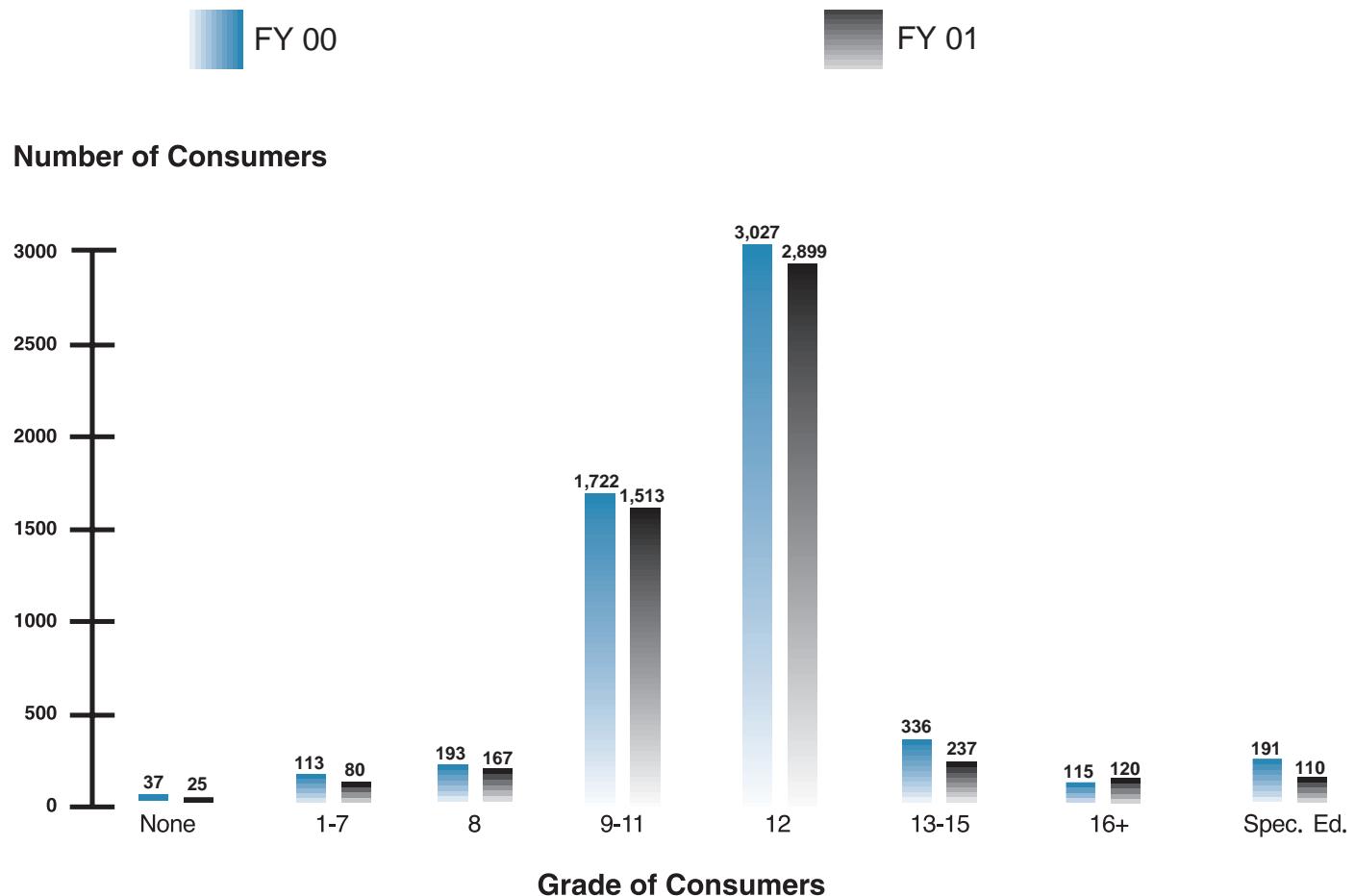
163
141



Number of Consumers

Education Level, at Referral, of Consumers with Successful Employment Outcomes

(comparison of FY00 and FY01 consumers)



Centers for Independent Living

Access II, Independent Living Center

611 W. Johnson
Gallatin, MO 64640
Gary Maddox, Executive Director
Phone: (660) 663-2423
TTY: (660) 663-2663
Fax: (660) 663-2517
E-mail: access@ccp.com
Web site: www.ccp.com/~access/

Bootheel Area Independent Living Services

1111 Rear Independence, Suites A & B
P. O. Box 326
Kennett, MO 63857
Kelly Barfoot, Executive Director
Phone & TTY: (573) 888-0036
Fax: (573) 888-0708
E-mail: bails@il.net

Delta Center for Independent Living

Weldon Springs Professional Building
5933 Highway 94 South, Suite 107
St. Charles, MO 63304
Nancy Murphy, Executive Director
Phone & TTY: (636) 926-8761
Fax: (636) 447-0341
E-mail: dcilpas@accessus.net

Disability Resource Association

420B S. Truman Boulevard
Crystal City, MO 63019
Craig Henning, Executive Director
Phone: (636) 931-7696
Fax: (636) 937-9016
E-mail: dra@disabilityresourceassociation.org

Disabled Citizens Alliance for Independence

P. O. Box 675
Viburnum, MO 65566
Rich Blakley, Executive Director
Phone & TTY: (573) 244-3315
Fax: (573) 244-5609
E-mail: blake@misen.com

Independent Living Center of Southeast MO

809 West Pine
Poplar Bluff, MO 63901
James Alexander, Executive Director
Phone & TTY: (573) 686-2333
Fax: (573) 686-0733
E-mail: ilc@pbmo.net

Independent Living Resource Center

3620 W. Truman Boulevard, Suite D
Jefferson City, MO 65109-6125
Frank Nease, Executive Director
Phone & TTY: (573) 556-0400
Fax: (573) 556-0402
E-mail: ilrc@midamerica.net

Living Independently for Everyone

1109 Ste. Genevieve
Farmington, MO 63640
Tim Azinger, Executive Director
Phone & TTY: (573) 756-4314
Fax: 573-756-3507
E-mail: life_cen@swbell.net

Midland Empire Resources for Independent Living

3715 Beck Road, Building D, Suite B
St. Joseph, MO 64506
Debbie Merritt, Executive Director
Phone: (816) 279-8558
TTY: (816) 279-4943
Fax: (816) 279-1550
E-mail: meril@ccp.com

Northeast Independent Living Services

109 Virginia, Suite 560
Hannibal, MO 63401
Michelle Green, Executive Director
Phone & TTY: (573) 221-8282
Fax: (573) 221-9445
E-mail: neils@nemonet.com
Web site: http://cueball.nemonet.com/neils/

On My Own, Inc.

3102 Industrial Parkway
Nevada, MO 64772
Jack Brock, Executive Director
Phone: (417) 667-7007
Fax: (417) 667-6262
E-mail: onmyown@ipa.net

Ozark Independent Living

109 Aid Avenue
West Plains, MO 65775
Cindy Moore, Executive Director
Phone: (417) 257-0038
TTY: (888) 440-7500
Fax: (417) 257-2380
E-mail: ozark@townsqr.com
Web site: http://users.townsqr.com/ozark/

Paraquad

311 N. Lindbergh Boulevard
St Louis, MO 63141
Max Starkloff, President
Phone: (314) 567-1558
TTY: (314) 567-5552
Fax: (314) 567-1559
E-mail: paraquad@paraquad.org
Web site: http://www.paraquad.org

Rural Advocates for Independent Living

715 S. Baltimore
Kirksville, MO 63501
Jack Lambrecht, Executive Director
Phone: (660) 627-7245
TTY: (660) 627-0614
Fax: (660) 627-0525
E-mail: ritt@kvmo.net

SEMO Alliance for Disability Independence, Inc.

121 S. Broadview Plaza, Suite 12
Cape Girardeau, MO 63703-5702
Miki Gudermuth, Executive Director
Phone & TTY: (573) 651-6464
Fax: (573) 651-6565
E-mail: miki@mail.sadi.org

Services for Independent Living

1301 Vandiver Drive, Suite Q
Columbia, MO 65202
Mark Stone, Executive Director
Phone: (573) 874-1646
TTY: (573) 874-4121
Fax: (573) 874-3564
E-mail: mstone@midamerica.net
Web site: http://www.computerland.net/~sil

SW Center for Independent Living

1856 E. Cinderella
Springfield, MO 65804
Ann Morris, Executive Director
Phone & TTY: (417) 886-1188
Fax: (417) 886-3619
E-mail: amorris4@mindspring.com

The Independent Living Center, Inc.

1001 E. 32nd Street
Joplin, MO 64804
Leatta Workman, Executive Director
Phone & TTY: (417) 659-8086
Fax: (417) 659-8087
E-mail: ilcjoplin@janics.com

The Whole Person, Inc.

301 E. Armour Boulevard, Suite 430
Kansas City, MO 64111
David Robinson, Executive Director
Phone: (816) 561-0304
TTY: (816) 531-7749
Fax: (816) 753-8163
E-mail: DCRinKC@aol.com

Tri-County Center for Independent Living

1420 Highway 72 E.
Rolla, MO 65401
Victoria Evans-Heitzler, Executive Director
Phone & TTY: (573) 368-5933
Fax: (573) 368-5991
E-mail: vevans@fidnet.com
Web site: www.rollanet.org/~tricil2

Warrensburg Independent Living Services

123 E. Gay, Suite S-2
Warrensburg, MO 64093
Robert Honan, Executive Director
Phone: (660) 422-7883
TTY: (660) 422-7894
Fax: (660) 422-7895
E-mail: wils@iland.net
Web site: www.w-ils.org

Community Rehabilitation Program Providers

Adult Vocational Services of Jefferson County, Inc.

(Formerly Developmental Services of Jefferson County, Inc.)
3581 Jeffco Boulevard
Arnold, MO 63010
John Becker, Director
Phone: (636) 464-8094
Fax: (636) 464-3648
E-mail: adultvs@swbell.net

Advent Enterprises, Inc.

2116 Nelwood Drive
Columbia, MO 65202-3645
Russell Doumas, President
Greg Wingert, Vice President
Professional Services
Christy Nickolaus, Branch Manager
Phone: (573) 474-8560
Fax: (573) 474-8575
E-mail: russelld@advent.org
E-mail: gregw@advent.org
E-mail: christyn@advent.org
Web site: www.advent.org

Jefferson City Satellite

Division of Workforce Development Ctr.
1716 Four Seasons Drive, Suite 102
Jefferson City, MO 65101
Greg Wingert, Vice President
Professional Services
Sandy Barbour, Branch Manager
Phone: (573) 636-4069
Fax: (573) 761-0518
E-mail: gregw@advent.org
E-mail: sandyb@advent.org
Web site: www.advent.org

Advent North Satellite

c/o Randolph County Health Department
423 E. Logan, Room 104
Moberly, Mo. 65270
Becky Curry, Regional Advisor
Mark Eye, Branch Manager
Phone: (660) 263-4049
Fax: (660)263-6353
E-mail: beckyc@advent.org
Web site: www.advent.org

Randolph County Career Center

1212 W. Highway 124
Moberly, MO 65270
Becky Curry, Regional Advisor
Phone: (660) 263-8810
Fax: (660) 263-6353
E-mail: beckyc@advent.org
Web site: www.advent.org

Resource Center

1500 Vandiver, Suite 109
Columbia, MO 65202

Greg Wingert, Vice President

Professional Services
Ken Weber, Branch Manager
Phone: (573) 884-3661
Fax: (573) 884-3665
E-mail: gregw@advent.org
E-mail: kenw@advent.org
Web site: www.advent.org

Alternative Opportunities Inc.

AO EMPLOYMENT SERVICES
222 E. Water Street
Springfield, MO 65806
Bontiea Edgar, CEO
Phone: (417) 869-3003
Fax: (417) 869-1625
E-mail: bontiea.edgar@aoinc.org

South Central Satellite

305 E. Walnut, Suite LL109
Springfield, MO 65806
Kevin Rainwater, Regional Director
John Wiedemann, Regional Manager
Phone: (417) 832-9600
Fax: (417) 832-9696
E-mail: kevin.rainh2o@aoinc.org
E-mail: john.wiedemann@aoinc.org

Cape Girardeau Satellite

144 S. Ellis Street
Cape Girardeau, MO 63703
Remona Johnson, Program Manager
Phone: (573) 334-9344
Fax: (573) 334-0622
E-mail: remona.johnson@aoinc.org

Farmington Satellite

219 E. Columbia
Farmington, MO 63640
Galen Roberts, Regional Director
Pam Brooks, Regional Manager
Phone: (573) 756-0707
Fax: (573) 756-7766
E-mail: galen.roberts@aoinc.org
E-mail: pam.boooks@aoinc.org

Joplin Satellite

405 E. Fourth
Joplin, MO 64801
Jamie Gillmore/Rob Downey, Managers
Phone: (417) 659-9911
Fax: (417) 624-3810
E-mail: jamie.gillmore@aoinc.org
E-mail: rob.downey@aoinc.org

Poplar Bluff Satellite

468 N.Main
Poplar Bluff, MO 63901
Barbara Tanner, Manager
Phone: (573) 776-1941
Fax: (573) 776-7099
E-mail: barbara.tanner@aoinc.org

Sikeston Satellite

209 E. Center Street
Sikeston, MO 63801
Remona Johnson, Manager
Phone: (573) 471-0332
Fax: (573) 472-3037
E-mail: remona.johnson@aoinc.org

Community Living, Inc.

8 Westbury Drive, Suite 100
St. Charles, MO 63301
Barb Griffith, Executive Director
Phone: (636) 946-3557
Fax: (636) 946-9347

Employment Services

1125-J Cave Springs Estates Drive
St. Peters, MO 63376
Shelley Cook, Manager
Phone: (636) 928-9545 or (636) 447-7559
Fax: (636) 946-9347
E-mail: scook1125@aol.com

Epilepsy Foundation of Kansas and Western Missouri

6550 Troost, Suite B
Kansas City, MO 64131
Peggy Walls, Executive Director
Scott G. Chase, Director of Consumer Services
Phone: (816) 444-2800 or (800) 972-5163
Fax: (816) 444-6777
E-mail: pwalls@efha.org
E-mail: schase@efha.org

Epilepsy Foundation of the St. Louis Region

7100 Oakland
St. Louis, MO 63117-1881
Darla Templeton, Executive Vice President
Phone: (314) 645-6969
Fax: (314) 645-1520
E-mail: epilepsy@tower1.stl-epil.org
Web site: stl-epil.org

The Helping Hand of Goodwill Industries

1817 Campbell Street
Kansas City, MO 64108-1794
Jo Parent, President
Dr. David J. Draper, Director of
Rehab Services
Phone: (816) 842-7425
TTY: (816) 421-1232
Fax: (816) 842-7616
E-mail: jparent@mokangoodwill.org
E-mail: ddrapern@mokangoodwill.org
Web site: www.mokangoodwill.org

St. Joseph Satellite

200 S. 8th Street
St. Joseph, MO 64501
Lori Cordonnier, Supervisor
Phone: (816) 232-3108
Fax: (816) 232-4605

Community Rehabilitation Program Providers (continued)

Independence Center

4380 W. Pine Boulevard
St. Louis, MO 63108-2206
Robert B. Harvey, Executive Director
Phone: (314) 533-4380
Fax: (314) 531-7372
E-mail: bobh060941@aol.com

Midland House
8675 Olive
University City, MO 63132
Sharon Hamlin, Supervisor of Employment Services
Phone: (314) 812-8675
Fax: (314) 812-8676

Jewish Vocational Service

1608 Baltimore
Kansas City, MO 64108
Joy Foster, Executive Director
Marlin Roberts, Director of Rehabilitation Services
Phone: (816) 471-2808
TTY: (816) 471-7461
Fax: (816) 471-2930
E-mail: jc foster@jvskc.org
E-mail: mroberts@jvskc.org

Kirksville Area Technical Center

1103 S. Cottage Grove
Kirksville, MO 63501
Terri Jones, Director
Sue Schlueter, Vocational Assessment
Phone: (660) 665-2865
Fax: (660) 626-1477
Email: terri_j@kirksville.k12.mo.us
Email: sue_s@kirksville.k12.mo.us

Lakes Country Rehabilitation Center

P.O. Box 1277
Springfield, MO 65801-1277
Bob Scheid, President
Sarah Tilley, Director of Rehabilitation Services
Jacque Carter, Psy.D., Coordinator of Evaluation Services
Kelly Washburn, Administrative Assistant
Phone: (417) 862-1753
Fax: (417) 864-5621
E-mail: bobs@lakescountry.org
E-mail: saraht@lakescountry.org
E-mail: jacquek@lakescountry.org
E-mail: kellyw@lakescountry.org
Web site: www.lakescountry.org

Camdenton Satellite
456 N. Highway 5, Lower Level
P.O. Box 1537
Camdenton, MO 65020
Laurie Shasteen, Case Manager
Phone: (573) 346-2487
Fax: (573) 346-3957
Email: lakescty@lakeozark.net
Web site: www.lakescountry.org

Joplin Satellite

1515 West 10th Street, Suite C
Joplin, MO 64801
Kerry Malinowski, Coordinator of Vocational Services
Phone: (417) 782-7703
Fax: (417) 782-2662
E-mail: kmal@4state.com
Web site: www.lakescountry.org

Rolla Satellite

1417 Forum Drive
Rolla, MO 65401
Kathleen Simonson, Employment Training Specialist
Phone: (573) 341-2606
Fax: (573) 341-5780
E-mail: simonson@wavecomputer.net
Web site: www.lakescountry.org

West Plains Satellite

1562 Imperial Center
West Plains, MO 65775
Dianna Weaver, Coordinator of Employment Services
Phone: (417) 257-1545
Fax: (417) 256-0236
E-mail: dianna@lakescountry.org
Web site: www.lakescountry.org

MERS / Missouri Goodwill Industries

Aftergut Center
1727 Locust Street
St. Louis, MO 63103
Lewis C. Chartock, Ph.D., President
Dave Kutchback, Assistant Executive Director
Jeff Cartnal, Vice President for Programs
Phone: (314) 241-3464
TTY: (314) 241-4645
Fax: (314) 241-9348
E-mail: lchartock@mers.org
E-mail: dkutchback@mers.org
E-mail: jc artnal@mers.org
Web site: www.mers.org

Lippman Center

2545 S. Hanley Road
Brentwood, MO 63144
Mark Arens, Director
Phone: (314) 647-7453
TTY: (314) 647.4753
Fax: (314) 647-9364
E-mail: maren@mers.org
Web site: www.mers.org

North Satellite

165 Cross Keys Shopping Center
Florissant, MO 63033
Alicia Drew, Director
Phone: (314) 831-6194
Fax: (314) 831-6463
E-mail: adrew@mers.org
Web site: www.mers.org

St. Charles Satellite

2747 West Clay, Suite B-C
St. Charles, MO 63301
Martha Jerabek, Director
Phone: (636) 946-7559
Fax: (636) 946-2006
E-mail: mjerabek@mers.org
Web site: www.mers.org

South Satellite

3865 Lemay Ferry Road
Lemay, MO 63125
Beth Brown, Director
Phone: (314) 845-1922
Fax: (314) 845-1921
E-mail: bbrown@mers.org
Web site: www.mers.org

Washington Satellite

1600 W. Main Street, Suite A
Washington, MO 63090
Martha Jerabek, Director
Phone: (636) 239-2225
Fax: (636) 239-7137
E-mail: mjerabek@mers.org
Web site: www.mers.org

West Satellite

300 Ozark Trail, Suite 208
Ellisville, MO 63011
Jeff Cartnal, Vice President
Phone: (636) 230-6699
Fax: (636) 230-9734
E-mail: jc artnal@mersgoodwill.org
Web site: www.mers.org

Missouri Rehabilitation Center

600 N. Main
Mt. Vernon, MO 65712
Dennis Stambaugh, Center Director
Karen Benson, Manager of Outpatient Rehab Programs
Harlin Flippin, Supervisor of Voc Rehab
Phone: (417) 466-3711
TTY: (800) 735-2966
Fax: (417) 466-7257
E-mail: bensonk@health.missouri.edu
E-mail: flippinh@health.missouri.edu
Web site: muhealth.org/~rehab

Ozarks Technical Community College

Vocational Evaluation and Assessment Center
P.O. Box 5958
Springfield, MO 65801-5958
Bruce Renner, Dean of Student Development, Interim Director of VEAC
Phone: (417) 895-7130
TTY: (417) 895-7235
Fax: (417) 895-7042
E-mail: brenner@emh1.otc.cc.mo.us
Web site: www.otc.cc.mo.us

Community Rehabilitation Program Providers (continued)

Project Inc.

6301 Manchester Avenue
St. Louis, MO 63139-3083
David L. Hurst, Executive Director
Phone: (314) 647-3300
Fax: (314) 647-6057
E-mail: projectinc@aol.com

The Rehabilitation Institute

3011 Baltimore
Kansas City, MO 64108
Ron Herrick, President
Don Harkins, Director of
Vocational Services
Phone: (816) 751-7700
TTY: (816) 751-7836
Fax: (816) 751-7983
E-mail: ddharkins@healthmidwest.org

Independence Satellite

3600 S. Noland Road, Suite I-J
Independence, MO 64055
Kathy Smith, Supervisor VR Services
Phone, Fax, and TTY: (816) 254-8820

St. Joseph Satellite
2921 N. Belt Highway, Suite L-18
St. Joseph, MO 64506
Kathy Smith, Supervisor of
VR Services
Phone: (816) 390-8083
Fax: (816) 390-8369
E-mail: tristjoe@ponyexpress.net

Warrensburg Satellite
123 E. Gay, Suite S-8
Warrensburg, MO 64093
Kathy Smith, Supervisor of VR Services
Phone: (660) 429-3551
Fax: (660) 429-3551
E-mail: triwar@iland.net

United Cerebral Palsy of Northwest Missouri

3303 Frederick
St. Joseph, MO 64506
Teresa Gagliano, Executive Director
Phone: (816) 364-3836 or
(800) 404-1844
Fax: (816) 390-8546
E-mail: ucpnwmo@ccp.com
Web site: www.ccp.com/~ucpnwmo

Supported Employment Service Providers

Adult Vocational Services of Jefferson County, Inc.

(Formerly Developmental Services of Jefferson County, Inc.)
3581 Jeffco Boulevard
Arnold, MO 63010
John Becker, Director
Phone: (636) 464-8094
Fax: (636) 464-3648
E-mail: adultvs@swbell.net

Advent Enterprises, Inc.

2116 Nelwood Drive
Columbia, MO 65202-3645
Russell Doumas, President
Greg Wingert, Vice President
Professional Services
Christy Nickolaus, Branch Manager
Phone: (573) 474-8560
Fax: (573) 474-8575
E-mail: russelld@advent.org
E-mail: gregw@advent.org
E-mail: christyn@advent.org
Web site: www.advent.org

Jefferson City Satellite
315 Ellis Boulevard
Jefferson City, MO 65101
Greg Wingert, Vice President
Professional Services
Sandy Barbour, Branch Manager
Phone: (573) 636-8186
Fax: (573) 636-8187
E-mail: gregw@advent.org
E-mail: sandyb@advent.org
Web site: www.advent.org

Advent North Satellite
c/o Randolph County
Health Department
423 E. Logan, Room 104
Moberly, MO 65270
Greg Wingert, Vice President
Professional Services
Mark Eye, Branch Manager
Phone: (660) 263-4049
Fax: (660) 263-6353
E-mail: gregw@advent.org
E-mail: marke@advent.org
Web site: www.advent.org

Alternative Community Training, Inc.

2200 Burlington
Columbia, MO 65202
Mark Hassemer, Executive Director
Ray Handy, Director of
Supported Employment
Phone: (573) 474-9446
TTY: (573) 474-1199
Fax: (573) 474-7458
E-mail: mhassemer@socket.net
E-mail: rhandyjr@hotmail.com

Alternative Opportunities, Inc.

AO Employment Services
222 E. Water Street
Springfield, MO 65806
Bontiea Edgar, CEO
Phone: (417) 869-3003
Fax: (417) 869-1625
E-mail: bontiea.edgar@aoinc.org

South Central Satellite
305 E. Walnut, Suite LL109
Springfield, MO 65806
Kevin Rainwater, Regional Director
John Wiedemann, Regional Manager
Phone: (417) 832-9600
Fax: (417) 832-9696
E-mail: kevin.rainh2o@aoinc.org
E-mail: john.wiedemann@aoinc.org

Cape Girardeau Satellite
144 S. Ellis Street
Cape Girardeau, MO 63703
Martin Lingle, Regional Manager
Phone: (573) 334-9344
Fax: (573) 334-0622
E-mail: martin.lingle@aoinc.org

Farmington Satellite
770 Market Street
Farmington, MO 63640
Pam Brooks, Regional Manager
Phone: (573) 756-0707
Fax: (573) 756-7766
E-mail: pam.boooks@aoinc.org

Joplin Satellite
405 E. Fourth
Joplin, MO 64801
Jamie Gillmore/Rob Downey, Managers
Phone: (417) 659-9911
Fax: (417) 624-3810
E-mail: jamie.gillmore@aoinc.org
E-mail: rob.downey@aoinc.org

Poplar Bluff Satellite
468 N. Main
Poplar Bluff, MO 63901
Barbara Tanner, Manager
Phone: (573) 776-1941
Fax: (573) 776-7099
E-mail: barbara.tanner@aoinc.org

Sikeston Satellite
209 E. Center Street
Sikeston, MO 63801
Martin Lingle, Regional Manager
Phone: (573) 471-0332
Fax: (573) 472-3037
E-mail: martin.lingle@aoinc.org

The ARC of the Ozarks

(Formerly the ARC: Greater Ozarks ARC)
1501 E. Pythian
Springfield, MO 65802
Gene Barnes, President/CEO
Michael H. Powers, Director
of Program Services
Phone: (417) 864-7887
Fax: (417) 864-4307
E-mail: gfloresarc@aol.com

Arthur Center

713 E. Jackson
Mexico, MO 65265
Terry Macke, Interim Executive Director
Phone: (573) 582-6000
Fax: (573) 582-3705
E-mail: tmmacke@audrainmedicalcenter.com

Fulton Satellite
Options Unlimited
5050 County Road, # 306
Fulton, MO 65251
Edward Riedel, Program Director
Phone: (573) 642-3215
Fax: (573) 642-7031
E-mail: egriede@audrainmedicalcenter.com

Mexico Satellite
Options Unlimited
400 E. Liberty
Mexico, MO 65265
Edward Riedel, Program Director
Phone: (573) 642-3215
Fax: (573) 642-7031

Audrain Handicapped Services

308 E. Jackson
Mexico, MO 65265
Tim M. Crews, Executive Director
Phone: (573) 581-8210
Fax: (573) 581-5204
E-mail: ahs@ktis.net

ACSES / Audrain County Supported Employment Services

807-B W. Breckenridge
Mexico, MO 65265
Lisa Wieman, Director
Phone: (573) 581-5602
Fax: (573) 581-5204
E-mail: Ldwieman@ktis.net

Callaway County Special Services

911 Business 54 South
Fulton, MO 65251
Terry Weatherspoon, Executive Director
Vicki Schulte, SE Coordinator
Phone: (573) 642-1792
TTY: (573) 642-1792
Fax: (573) 642-2415

Supported Employment Service Providers (continued)

Casco Area Workshop, Inc.

1800 Vine
Harrisonville, MO 64701
Peggy Kutchback, Executive Director
Phone: (816) 380-7359
Fax: (816) 380-7363
E-mail: casco@tfs.net

The Center for Head Injury Services

11664 Lilburn Park Road
St. Louis, MO 63146
Donna Gunning, Executive Director
Phone: (314) 983-9230
Fax: (314) 983-9235
E-mail: ctrheadinj@aol.com

Center for Human Services

Children's Therapy Center
1500 Ewing Drive
Sedalia, MO 65301
Roger A. Garlich, Executive Director
Arthur Flowers, SE Director
Phone: (660) 827-2100
Fax: (660) 827-3034
E-mail: Rgarlich@chs-mo.org
E-mail: afowers@chs-mo.org
Web site: www.chs-mo.org

Higginsville Satellite
Lafayette County Board of Services
109 W. 19th Street
P.O. Box 645
Higginsville, MO 64037
Mike Ranger, County
Development Coordinator
Phone: (660) 584-5353
Fax: (660) 584-8688
E-mail: afowers@chs-mo.org
Web site: www.chs-mo.org

Marshall Satellite
175 W. Slater
Marshall, MO 65340
Amber Scott, County
Development Coordinator
Phone: (660) 886-4261
Fax: (660) 886-9997
E-mail: afowers@chs-mo.org
Web site: www.chs-mo.org

Warrensburg Satellite
One-Stop Career Center
CMSU Campus
Nattinger/Bradshaw, Room 3
Warrensburg, MO 64093
Mike Ranger, County
Development Coordinator
Phone: (660) 886-4261
Fax: (660) 886-9997
E-mail: afowers@chs-mo.org
Web site: www.chs-mo.org

Choices for People Center for Citizens with Disabilities

1815 Forum Drive
Rolla, MO 65401
Kyle Terry, Executive Director
Nita Pace, SE Director
Phone: (573) 364-7444
TTY: (800) 735-2966
Fax: (573) 364-5370
E-mail: choices@rollanet.org

College for Living

Paraquad
311 North Lindbergh
St. Louis, MO 63141
Kathleen Schamel, Executive Director
Jeff Pomranka, Employment
Services Coordinator
Phone: (314) 569-1324
Fax: (314) 567-1559
E-mail: kschamel@paraquad.org
E-mail: jpomranka@paraquad.org
Web site: www.paraquad.org

Community Health Plus, BJC Behavioral Health

(Formerly BJC Behavioral
Health Services)
1430 Olive, Suite 500
St. Louis, MO 63103
Debbie MacKie, Community
Services Manager
Phone: (314) 206-3700
TTY: (314) 206-3837
Fax: (314) 206-3709 or (314) 206-3708
E-mail: mackid@mhmaile.carenet.org

Community Living, Inc.

8 Westbury Drive, Suite 100
St. Charles, MO 63301
Barb Griffith, Executive Director
Phone: (636) 946-3557
Fax: (636) 946-9347

Employment Services

1125-J Cave Springs Estates Drive
St. Peters, MO 63376
Shelley Cook, Manager
Phone: (636) 928-9545
or (636) 447-7559
Fax: (636) 922-4853
E-mail: scook1125@aol.com

Community Opportunities

44 Opportunity Court
P.O. Box 420
Troy, MO 63379
Mary Sullivan-Thomas, Executive Director
Phone: (636) 462-7695
Fax: (636) 528-5514
E-mail: lcsb40@accessus.net

Community Opportunities – ACETS (Community & Employment Services)

44 Opportunity Court
P.O. Box 420
Troy, MO 63379
Darla Gamble, Director
Phone: (636) 462-7695
Fax: (636) 528-5514

Community Options

(Formerly Concerned Citizens for the
Developmentally Disabled)
801-B Washington
P.O. Box 725
Chillicothe, MO 64601
Joyce Jacobs, Executive Director
Phone: (660) 646-0109
Fax: (660) 646-2808

Comprehensive Mental Health Services, Inc.

10901 Winner Road
P.O. Box 520169
Independence, MO 64052-0169
William H. Kyles, President/CEO
Brenda Player, Program Manager
Phone: (816) 254-3652
Fax: (816) 254-9243

Crider Center for Mental Health

1032 Crosswinds Court
Wentzville, MO 63385
Karl Wilson, Ph.D., President/CEO
Phone: (636) 332-8000
Fax: (636) 332-9950

Headway Club

322 McDonough
St. Charles, MO 63301
Sara Drebes, Director
Glenda Jacobs,
Employment Coordinator
Phone: (636) 946-6832
Fax: (636) 946-6528

Developmental Center of the Ozarks

1545-B E.Pythian
Springfield, MO 65802
Allan McKelvy, Executive Director
Sharon (Sherry) Hailey, Director
of Programming
Laura York, Employment Coordinator
Phone: (417) 829-0850
or (417) 829-0851
TTY: (417) 831-2407
Fax: (417) 865-7603
E-mail: lyork@dcoonline.com

Taney County Satellite

1627 E. Highway 76
Branson, MO 65616
Phone: (417) 334-1797
TTY: (800) 735-2966
Fax: (417) 335-2320

Supported Employment Service Providers (continued)

Diverse Options

1207 Parry
P.O. Box 581
Lamar, MO 64759
Melinda Wilson, CEO
Phone: (417) 682-3825
Fax: (417) 682-6527

Endless Options, Inc.

222 E. Davis
Fayette, MO 65248-0029
Debra Miller, Executive Director
Phone: (660) 248-5233
Fax: (660) 248-3779
E-mail: endless@mail.coin.missouri.edu

Gasconade County Special Services

310 N. First Street
Owensville, MO 65066
Susan Steinbeck, Business Manager
Phone: (573) 437-5800
Fax: (573) 437-5801
E-mail: gcss@fidnet.com

Greater Kansas City Foundation for Citizens with Retardation

1014 W. 39th Street
Kansas City, MO 64111
Jess LaPuma, Executive Director
Dawn Frederick, Supervisor of Supported Employment
Phone: (816) 931-4694
Fax: (816) 931-3455

The Helping Hand of Goodwill Industries

1817 Campbell Street
Kansas City, MO 64108-1794
Jo Parent, President
Dr. David J. Draper, Director of Rehab Services
Phone: (816) 842-7425
TTY: (816) 421-1232
Fax: (816) 842-7616
E-mail: jparent@mokangoodwill.org
E-mail: ddralper@mokangoodwill.org
Web site: www.mokangoodwill.org

St. Joseph Satellite
200 S. 8th Street
St. Joseph, MO 64501
Lori Cordonnier, Supervisor
Phone: (816) 232-3108
Fax: (816) 232-4605

High Hope Employment Services, Inc.

P.O. Box 67
Milan, MO 63556
Dianne L. Leslie, Executive Director
Phone: (660) 265-4614
Fax: (660) 265-3016
E-mail: highhope@nemr.net

Independence Center

4380 W. Pine Boulevard
St. Louis, MO 63108-2206
Robert B. Harvey, Executive Director
Phone: (314) 533-4380
Fax: (314) 531-7372
E-mail: bobh060941@aol.com

Midland House

8675 Olive
University City, MO 63132
Sharon Hamlin, Supervisor of Employment Services
Phone: (314) 812-8675
Fax: (314) 812-8676

JESS

2365 Hampton Avenue
St. Louis, MO 63139
Marcy Soda, Ph.D., Executive Director
Phone: (314) 644-1913
Fax: (314) 644-0461
E-mail: stlouis.missouri.org/501c/jess

St. Peters Satellite
2020 Parkway Drive
St. Peters, MO 63376
Lorraine Reeb, SE Coordinator
Phone: (314) 441-2422
Fax: (314) 441-7045

Judevine Center for Autism

9455 Rott Road
St. Louis, MO 63127
Laura Perkins, Deputy Director of Program Services
Phone: (314) 849-4440
Fax: (314) 849-2721
E-mail: judevine@judevine.org
Web site: www.judevine.org

Lake of the Ozarks Developmental Center

P.O. Box 753
Camdenton, MO 65020
Marilyn L. Martin, Executive Director
Betty Eaton, Community Employment Specialist
Phone: (573) 346-4574
Fax: (573) 346-7426
E-mail: employ@usmo.com

Lakes Country Rehabilitation Center

P.O. Box 1277
Springfield, MO 65801-1277
Bob Scheid, President
Sarah Tilley, Director of Rehabilitation Services
Mary Connolly, Coordinator of TBI Services
Kelly Washburn,

Administrative Assistant

Phone: (417) 862-1753
Fax: (417) 864-5621
E-mail: bobs@lakescountry.org
E-mail: saraht@lakescountry.org
E-mail: maryc@lakescountry.org
E-mail: kellyw@lakescountry.org
Web site: www.lakescountry.org

Branson West Satellite

Suite SCR 25, Lower Level
Claybough Plaza
Highway 13 & 76
Branson West, MO 65737
Mary Connolly, SE Manager
Phone: (417) 272-0065
Fax: (417) 272-3845
E-mail: lcrd@enter-link.com

Joplin Satellite

1515 West 10th Street, Suite C
Joplin, MO 64801
Kerry Malinowski, Coordinator of Vocational Services
Phone: (417) 782-7703
Fax: (417) 782-2662
E-mail: kmal@4state.com

West Plains Satellite

1562 Imperial Center
West Plains, MO 65775
Dianna Weaver, Coordinator of Employment Services
Phone: (417) 257-1545
Fax: (417) 256-0236
E-mail: diannaw@lakescountry.org
Web site: www.lakescountry.org

Learning Opportunities Quality Works, Inc.

P.O. Box 254
Monroe City, MO 63456
Wendy Hays, Executive Director
Phone: (573) 735-4282
Fax: (573) 735-2580
E-mail: loi@socket.net
Web site: www.loqw.com

Hannibal Satellite

111 S. 10th
Hannibal, MO 63401
Missy Johns, Director of Employment
Phone: (573) 221-5991
Fax: (573) 221-8559
E-mail: loqwl@nemonet.com

Kirksville Satellite

1203 S. Osteopathy
PO. Box 246
Kirksville, MO 63501
Jill Erlandsen, Employment Specialist
Phone: (660) 627-1749
Fax: (660) 627-2770
E-mail: loi@kvmo.net

Supported Employment Service Providers (continued)

Life Skills Foundation

10176 Corporate Square Drive,
Suite 100
St. Louis, MO 63132-2924
Wendy Buehler, Executive Director
Jocelyn Jones-Waller, Director
Phone: (314) 567-7705
Fax: (314) 567-6539
E-mail: lifeskill@aol.com
Web site: www.lifeskills-stl.org

St. Charles Satellite
2480 Executive Drive, Suite 208
St. Charles, MO 63303
Pam Rhodes, Intake Coordinator
Phone: (314) 567-7705
Fax: (314) 567-6539

Lites, Inc.

306 W. Jackson Street
P.O. Box 910
Bolivar, MO 65613
Amy Follis, Executive Director
Phone: (417) 777-2271
Fax: (417) 777-6193

MERS / Missouri Goodwill Industries Rehabilitation Service

Aftergut Center
1727 Locust Street
St. Louis, MO 63103
Lewis C. Chartock, Ph.D., President
Dave Kutchback, Assistant
Executive Director
Phone: (314) 241-3464
TTY: (314) 241-4645
Fax: (314) 241-9348
E-mail: lcchartock@mers.org
E-mail: dkutchback@mers.org
Web site: www.mers.org

Lippman Center
2545 S. Hanley Road
Brentwood, MO 63144
Mark Arens, Director
Phone: (314) 647-7453
TTY: (314) 647-4753
Fax: (314) 647-9364
Web site: www.mers.org

North Satellite
165 Cross Keys Shopping Center
Florissant, MO 63033
Alicia Drew, Director
Phone: (314) 831-6194
Fax: (314) 831-6463
Web site: www.mers.org

St. Charles Satellite
2747 West Clay, Suite B-C
St. Charles, MO 63301
Jennifer Lucash, Director
Phone: (636) 946-7559
Fax: (636) 946-2006
Web site: www.mers.org

South Satellite

3865 Lemay Ferry Road
Lemay, MO 63125
Beth Brown, Director
Phone: (314) 845-1922
Fax: (314) 845-1921
Web site: www.mers.org

Washington Satellite

1600 W. Main Street, Suite A
Washington, MO 63090
Tricia Traffas, Director
Phone: (636) 239-2225
Fax: (636) 239-7137
Web site: www.mers.org

West Satellite

300 Ozark Trail, Suite 208
Ellisville, MO 63011
Jeff Cartnal, Vice President
Phone: (636) 230-6699
Fax: (636) 230-9734
E-mail: jcartnal@mersgoodwill.org
Web site: www.mers.org

Ozark Valley's Community Services, Inc.

135 S. Main
P.O. Box 156
Ironton, MO 63650-0156
Charlotte Nichols-Stevens,
Executive Director
Phone: (573) 546-2418
or (573) 546-7841
Fax: (573) 546-4241
E-mail: joycen@mail.tigernet.gen.mo.us

Farmington Satellite

OVCS Employment Services
20 E. Columbia
Farmington, MO 63640
Lilly Moses, Employment Services Director
Phone: (573) 756-0377
Fax: (573) 756-1720
E-mail: OVCS@fxnet.missouri.org
Web site: <http://fxnet.missouri.org/organizations/ovcs>

Pathways Community Behavioral Healthcare, Inc.

(Formerly Community Counseling
Consultants)
1800 Community Drive
Clinton, MO 64735
Jerry Osborn, President/CEO
Amy Ditty, Employment Program Director
Phone: (660) 885-8131
Fax: (660) 885-2393

Belton Satellite

203 Main
Belton, MO 64012
Amy Ditty, Employment Program Director
Phone: (816) 380-6743

Butler Satellite

501 North Orange
Butler, MO 64730
Amy Ditty, Employment Program Director
Phone: (660) 679-4636
Fax: (660) 679-4310

El Dorado Springs Satellite

107 W. Broadway
El Dorado Springs, MO 64744
Amy Ditty, Employment Program Director
Phone: (417) 876-5314
Fax: (417) 876-5328

Harrisonville Satellite

300 Galaxie Avenue
Harrisonville, MO 64701
Amy Ditty, Employment Program Director
Phone: (816) 380-6743
Fax: (816) 884-5968

Higginsville Satellite

312 W. 19th
Higginsville, MO 64037
Amy Ditty, Employment Program Director
Phone: (660) 584-5600
Fax: (660) 584-5840

Nevada Satellite

2203 N. Elm
Nevada, MO 64772
Amy Ditty, Employment Program Director
Phone: (417) 667-2262
Fax: (417) 667-6515

Odessa Satellite

301 N. Second, Suite C
Odessa, MO 64076
Amy Ditty, Employment Program Director
Phone: (816) 633-5921
Fax: (816) 633-7942

Sedalia Satellite

State Fair Shopping Center
14th & Limit
Sedalia, MO 65301
Amy Ditty, Employment Program Director
Phone: (660) 826-5885
Fax: (660) 826-5174

Warrensburg Satellite

520-C Burkhardt Road
Warrensburg, MO 64093
Amy Ditty, Employment Program Director
Phone: (660) 747-7127
Fax: (660) 747-1823

Pike County Agency for Developmental Disabilities

(Formerly Pike County Senate Bill 40)
900 Independence Drive, SB40
Bowling Green, MO 63334
Betsy Barnes, Executive Director
Phone: (573) 324-3875

Supported Employment Service Providers (continued)

TTY: (573) 324-3553
Fax: (573) 324-6391
E-mail: pcsb40@nemonet.com

The Rehabilitation Institute

3011 Baltimore
Kansas City, MO 64108
Ron Herrick, President
Don Harkins, Director
of Vocational Services
Phone: (816) 751-7700
TTY: (816) 751-7836
Fax: (816) 751-7983
E-mail: ddharkins@healthmidwest.org

Independence Satellite
3600 S. Noland Road, Suite I-J
Independence, MO 64055
Kathy Smith, Supervisor VR Services
Phone, Fax and TTY: (816) 254-8820

Research Mental Health Services

901 NE Independence Avenue
Lee's Summit, MO 64086
Alan Flory, President/CEO
Sue Randall, Program Manager
Phone: (816) 246-8000
Fax: (816) 246-8207
E-mail: allflory@healthmidwest.org
E-mail: csrandall@healthmidwest.org

Common Ground
6801 E. 117th Street
Kansas City, MO 64134
David Smith, Job Development Specialist
Phone: (816) 966-0909
Fax: (816) 966-9773
E-mail: rdsmith@healthmidwest.org

St. Louis Association for Retarded Citizens, Inc.

1816 Lackland Hill Parkway, Suite 200
St. Louis, MO 63146
Kim Kopff, Director
Phone: (314) 817-2236
TTY: (314) 569-2010
Fax: (314) 569-0778
Web site: www.slarc.org

Springfield Workshop, Inc.
2835 W. Bennett
Springfield, MO 65802-5183
Raymond J. McMenamy,
General Manager
Jenny Smith, Supported
Employment Manager
Phone: (417) 866-2339
Fax: (417) 866-6485
E-mail: swiswork@dialnet.net

TMC Behavioral Health Network
(Formerly Network Rehab Services)
2211 Charlotte
Kansas City, MO 64108

John Bluford, CEO/Executive Director
Marsha Morgan, Chief Operating Officer
Phone: (816) 467-1400
Fax: (816) 467-1488
E-mail: Marsha.Morgan@tmcmed.org
Web site: www.trumed.org

Network Vocational Services

2600 E. 12th Street
Kansas City, MO 64127
Terry Trafton, Director of
Rehabilitation Services
Ann Grant, Coordinator of
Vocational Services
Phone: (816) 231-1002
Fax: (816) 482-5754
E-mail: Terry.Trafton@tmcmed.org
E-mail: Ann.Grant@tmcmed.org
Office: voc@ix.netcom.com

Network Vocational Services

1415 McGee
Kansas City, MO 64106
Terry Trafton, Director of
Rehabilitation Services
Ann Grant, Coordinator of
Vocational Services
Phone: (816) 842-2074
Fax: (816) 482-2091

Swope Parkway Health Center

Network Vocational Services
3801 Blue Parkway
Kansas City, MO 64130
Terry Trafton, Director of
Rehabilitation Services
Ann Grant, Coordinator of
Vocational Services
Phone: (816) 922-7645, ext. 6449
Fax: (816) 929-2676
E-mail: Terry.Trafton@tmcmed.org
E-mail: Ann.Grant@tmcmed.org
E-mail: swopevoc@ix.netcom.com

Tri-County Mental Health Services, Inc.

3100 NE 83rd Street, Suite 1001
Kansas City, MO 64119-9998
Morty Lebedun, Executive Director
JoAnn Werner, Director of
Treatment & Community Services
DuLane Gash, Employment Specialist
Phone: (816) 468-0400
TTY: (816) 468-0144
Fax: (816) 468-6635
E-mail: joannw@tri-countymhs.org
E-mail: dulang@tri-countymhs.org
Web site: tri-countymhs.org

United Cerebral Palsy of Northwest Missouri

3303 Frederick
St. Joseph, MO 64506
Teresa Gagliano, Executive Director
Phone: (816) 364-3836 or (800) 404-1844

Fax: (816) 390-8546
E-mail: ucpnwmo@ccp.com
Web site: www.ccp.com/~ucpnwmo

United Cerebral Palsy of Greater St. Louis

8645 Old Bonhomme Road
University City, MO 63132-3999
Richard Forkosh, Executive Director
Leslie Skeen, Assistant
Executive Director
Phone: (314) 994-1600
Fax: (314) 994-0179
E-mail: forkoshr@ucpstl.org
Web site: www.ucpstl.org

Unlimited Opportunities, Inc.

1620 W. Ashley Road
P.O. Box 239
Boonville, MO 65233-0239
Vicki McCarrell, Executive Director
Carol Ries, SE Manager
Phone: (660) 882-5576
TTY: (660) 882-8339
Fax: (660) 882-7483
E-mail: carol@uoii.org
Web site: www.uoi.org

Vocational Services, Inc.

935 S. Kent
Liberty, MO 64068
Randy Hylton, Executive Director
Stephanie Boyd, SE Manager
Phone: (816) 781-6292
Fax: (816) 781-8797
E-mail: stephanie@vsiserve.org
Web site: vsiserve.org

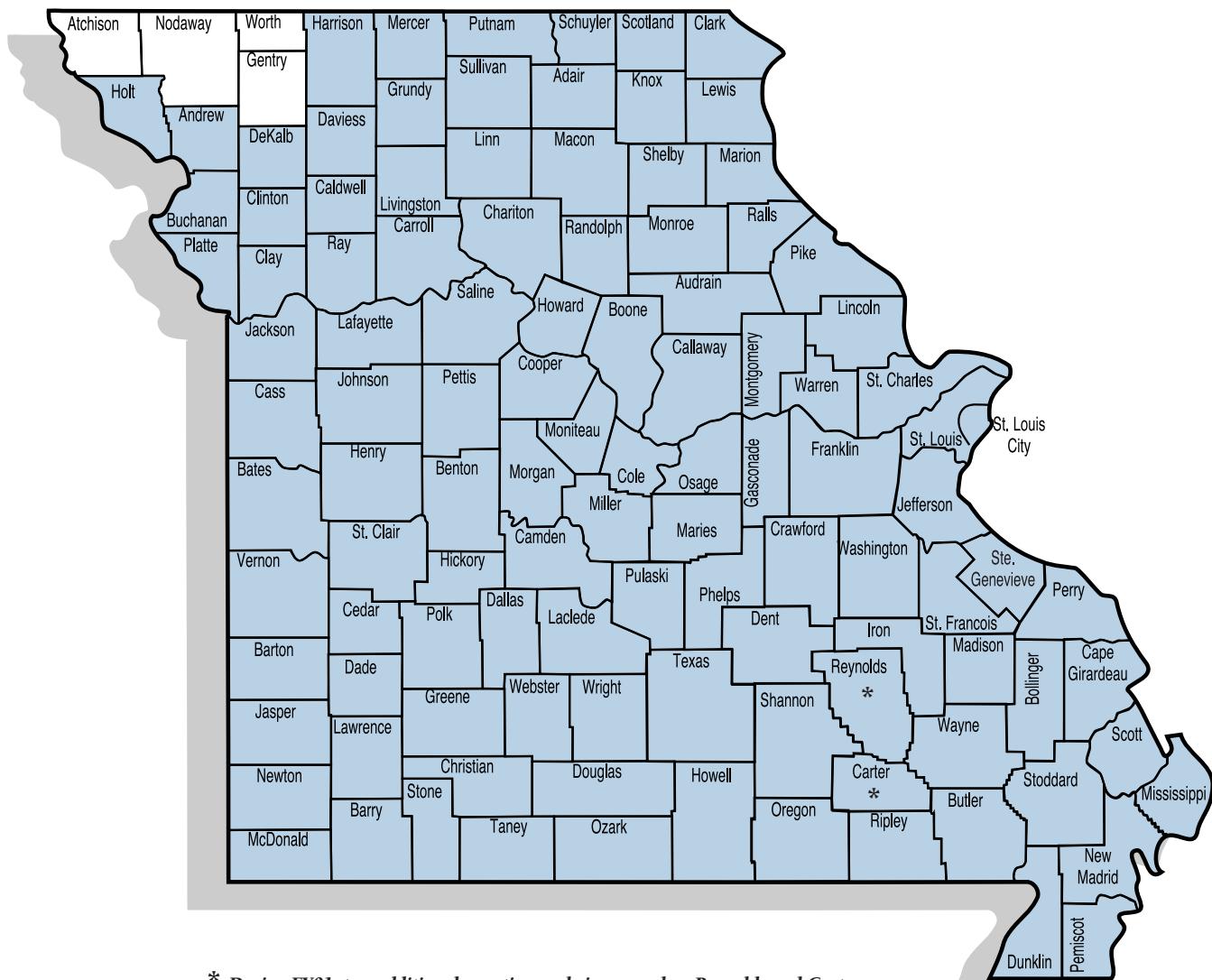
Woodhaven Learning Center

1405 Hathman Place
Columbia, MO 65201
C. Mark Palmer, Executive Director
Stacy Brown, Program Manager CES
Phone: (573) 875-6181
Fax: (573) 876-7303
E-mail: mpalmer@nbacares.org
E-mail: stacybrown@nbacares.org

Counties Served

by Supported Employment Service Providers

 Served In FY01  Not Served In FY01



Supported Employment: FY00-FY01 Grants

Serious and Persistent Mental Illness

(April 1, 2000-March 31, 2001)

	Consumers Served	Consumers Placed	Consumers Completed	Consumers Dropped	Number of Staff Positions	Federal Share	Local Share	Total Amount
Advent Enterprises, Inc. Columbia	113	31	9	43	3	\$ 48,422	\$ 32,281	\$ 80,703
Alternative Opportunities, Inc. Springfield	164	46	23	30	3	\$ 50,009	\$ 33,340	\$ 83,349
Arthur Center Mexico	165	54	17	43	3	\$ 45,405	\$ 30,270	\$ 75,676
Choices for People Center Rolla	30	1	3	12	1	\$ 13,081	\$ 8,721	\$ 21,802
Community Health Plus, BJC Behavioral Health St. Louis	78	10	11	12	2	\$ 38,409	\$ 25,606	\$ 64,015
Crider Center for Mental Health Wentzville	38	7	3	3	1.5	\$ 26,052	\$ 17,368	\$ 43,419
Independence Center St. Louis	49	34	30	11	1.5	\$ 30,290	\$ 20,193	\$ 50,483
Lakes Country Rehabilitation Center Springfield	50	19	6	9	1	\$ 16,670	\$ 11,113	\$ 27,783
Learning Opportunities Quality Works, Inc. Monroe City	60	14	6	5	2	\$ 34,133	\$ 22,756	\$ 56,889
Ozark Valley's Community Services, Inc. Ironton	50	15	8	16	1	\$ 12,600	\$ 8,400	\$ 21,000
Pathways Community Behavioral Healthcare, Inc. Clinton	69	15	9	33	2.5	\$ 42,049	\$ 28,032	\$ 70,081
Research Mental Health Services Lee's Summit	45	12	11	15	1	\$ 17,512	\$ 11,675	\$ 29,187
TMC Behavioral Health Network Kansas City	56	15	7	4	1	\$ 19,335	\$ 12,890	\$ 32,225
Tri-County Mental Health Services, Inc. Kansas City	65	13	11	12	2	\$ 38,309	\$ 25,539	\$ 63,848
GRAND TOTALS	1,032	286	154	248	25.5	\$432,276	\$288,184	\$720,460

Cooperative School-to-Work Program: Participating Schools

Adair Co. R-I	Craig R-III High School	Halfway High School
Adair Co. R-II	Crane R-III Schools (SWACC)	Hamilton High School
Adrian R-III	Crawford Co. R-I	Hannibal #60
Arcadia Valley R-II	Crocker (Pulaski Co. R-IV)	Harrisonville Cass R-IX Schools
Ash Grove R-4	Crystal City High School	Henry County R-I
Aurora R-VIII (SW Area Career Center)	Cuba High School	Herculaneum High School
Ava R-I (Ozark Mountain Technical Ctr.)	Dallas County R-I	Hermitage R-IV School
Ballard R-II	DeSoto 73	Hickman Mills High School
Baptiste Alternative Day School (Hickman Mills District)	Dexter Public Schools	Hickory County R-I Schools
Belton High School	Diamond High School	Hillsboro R-III
Benton Co. R-II School	Dixon R-I School	Holden R-III School District
Billings R-IV (SW Area Career Center)	Doniphan R-I	Hollister High School
Bismarck R-V	Dora R-III	Holt County R-II
Blue Springs School District	Drexel R-IV	Hope Life Learning Center
Bolivar R-1	East Buchanan C-I (Platte Valley Coop)	Houston R-I
Boonville R-I	East Newton School District	Howard County R-II High School
Bowling Green R-I	ECCC R-II	Humansville R-IV
Branson High School	Eldon R-I Administrative Unit	Hume R-VIII
Breckenridge R-I	El Dorado Springs R-II Schools	Houston High School
Brookfield R-III School District	Elsberry R-II Schools	Iberia R-V Schools
Bronaugh R-VII	Everton R-III	Independence School District
Buchanan Co. R-IV (Platte Valley Coop)	Excelsior Springs High School	Jackson R-II
Bunker R-III High School	Exeter High School (SWACC)	Jasper R-V
Butler R-V School District	Fairfax High School	Jefferson City Public Schools
Cabool R-IV (OMTC)	Fair Grove School District R-X	Jefferson High School
Cairo High School	Fair Play R-II	John F. Hodge High School
California R-I (Moniteau Co.)	Farmington R-VII	Joplin High School
Callaway Co. R-III Schools	Fatima High School	Kansas City School District
Camden County R-II	Fayette R-III School District	Kearney Reorganized School District
Camdenton R-III School	Festus R-VI School District	Keytesville R-III School
Cameron R-I (Platte Valley Coop)	Fordland R-III	King City R-I
Canton R-V	Fort Osage School District	Kirksville R-III
Cape Girardeau Public Schools	Fort Zumwalt North High School	Knob Noster R-VIII
Carl Junction R-I High School	Fort Zumwalt South High School	Knox County R-I
Carrollton R-VII	Fort Zumwalt West High School	Laclede County R-I
Carthage R-IX	Fox School District (Fox High School/ Seckman High School)	Lafayette Co. C-1 (Lex La-Ray Vo-Tech)
Cass County R-V	Francis Howell High School	Lakeview Woods State School
Cassville R-IV School District	Francis Howell Central High School	Lamar High School
Center High School	Francis Howell North High School	LaMonte R-IV
Central R-III	Fredericktown R-I School District	Laquey High School
Charleston R-I	Fulton School District #58	Lathrop R-II School District
Chillicothe R-II	Gallatin R-V School System	Lawson High School
Chillicothe Youth Services	Garrison School	Lebanon R-III
Clark County R-I	Gasconade County R-I	Lee's Summit School District
Clearwater R-I	Gasconade County R-II	Lee's Summit North School District
Clinton County R-III	Grain Valley School District	Lesterville R-IV
Cole Camp R-I	Grand River Technical School	Lewis Co. C-1
Cole County R-V School District	Grandview R-II	Lexington High School (Lex La-Ray VoTech)
Cole R-I Schools	Grandview Individualized Program C-4	Liberal High School
Cole R-II (Blair Oaks)	Green City R-I	Liberty High School
Columbia School District (4 schools)	Greenfield R-IV Schools	Licking R-VII
Community R-VI High School	Green Ridge High School	Lockwood R-I
Concordia R-II School (Lex-La Ray Vo-Tech)	Greenville High School	Logan-Rogersville School District
	Golden City High School	Lone Jack School District

Cooperative School-to-Work Program: Participating Schools (continued)

Louisiana R-II	Ozark High School	Sheldon R-VIII School
Lutheran Association for Special Education	Palmyra R-I	Sherwood Cass R-VII
Macon County R-I	Paris R-II	Sikeston R-VI Schools
Maries R-II (Belle)	Park Hill School District	Smith-Cotton High School
Marion County R-II	Pemiscot Special School District (7 schools)	Smithton School District R-VI
Marion County Early R-V	Penney High School	Smithville R-II School District
Marionville R-IX (SWACC)	Perryville Senior High School	South Callaway R-II
Marshall Public Schools	Pierce City R-VI (SWACC)	South Harrison R-II
Marshfield R-I School District	Pike County R-III	South Holt R-I
Maryville R-II Schools	Pilot Grove C-4 School District	South Nodaway High
Maysville R-I (Platte Valley Coop)	Platte County R-III (Platte Valley Education Cooperative)	Southern Boone Co. R-I School
McDonald County High School	Pleasant Hill R-III	Southwest High School
Meadow Heights R-II	Pleasant Hope R-VI School District	Southwest Washburn High School (SWACC)
Meramec Valley R-III	Poplar Bluff R-I	Spokane High School
Mexico High School	Potosi R-III	Springfield R-XII School District
Miami R-I High School	Prairie Home R-V	St. Charles R-VI (Includes SCHS and SCW)
Mid Buchanan R-V (Platte Valley Coop)	Pulaski Co. R-IV Schools	St. Clair High School
Milan C-2	Purdy High School (SWACC)	St. Genevieve Co. R-II
Miller R-II Schools (SWACC)	Putnam County R-I Schools	St. Joseph School District
Miller County R-III	Puxico R-VIII High School	Steelville High School
Missouri School for the Deaf	Raymore Peculiar School District	Stockton R-I School District
Moberly High School	Raytown School District (RHS,RSHS, Ed. Center)	Strafford R-VI School District
Monett R-I School District	Reeds Spring R-IV School District	Sullivan High School
Moniteau County C-1	Republic Public Schools	Summersville R-II Schools
Monroe City R-I	Rich Hill R-IV School District	Sweet Springs R-VII
Morgan County R-I	Richland R-I School District	Tarkio High School
Morgan County R-II	Richmond R-XVI High School	Thayer R-II Schools
Mountain Grove R-III (Ozark Mountain Tech. Center)	Ridgeway High School	Tina Avalon R-II School
Mount Vernon R-V Schools (Southwest Area CC)	Rock Port R-II School	Trenton R-IX
Mountain View-Birch Tree R-III	Rolla High School	Tri-County R-VII School
Naylor R-II School	Ruskin High School	Troy Buchanan High School
Neelyville R-IV Schools	St. Louis City Public Schools (3 Schools)	Twin Rivers R-X
Neosho R-V School District	St. Louis City Public Schools (2 Schools)	Union R-XI
Nevada R-V School District	St. Louis City Public Schools (CAJT)	Union Star R-II
Newburg R-II	St. Louis City Public Schools (4 Schools)	Van-Fair R-I High School
New Franklin R-I School District	St. Louis Special School District (Career Training Program)	Verona R-VII Schools (SWACC)
New Haven School District #38	St. Louis Special School District (Maplewood High School)	Vienna High School (Maries Co. R-I)
New Madrid County R-I	St. Louis Special School District (Pattonville)	Walnut Grove High School
Nixa R-II Schools	St. Louis Special School District (Ritenour)	Warren County R-III School
Nodaway Holt R-VII School District	St. Louis Special School District (Webster Groves)	Warrensburg R-VI School District
North Callaway R-I	Salem R-80 School	Warsaw R-IX Schools
North Daviess R-III	Salisbury R-IV High School	Washington High School
Northeast Vernon Co. R-I	Sarcoxie R-II School District	Waynesville High School
Northwest R-I School District	Savannah High School	Webb City High School
North Harrison R-III School District	School of the Osage	Wentzville Holt High School
North Kansas City School District (3 High Schools)	Schuylerville Co. R-I	West Plains R-VIII
North Mercer R-III School	Scott City R-I Schools	West Platte R-II High School
North Platte R-I (Platte Valley Education Cooperative)	Scott County R-II Schools	West Tech. Special School District
North St. Francis County R-I	Scott County R-IV Schools	Wheaton High School (SWACC)
Northwood School	Seneca High School	Willard Public Schools
Norwood R-I (Ozark Mtn. Tech. Center)	Seymour R-III (Ozark Mt. Tech. Center)	Willow Springs R-IV Schools
Oak Grove School District	Shelby County C-1	Windsor High School
Odessa R-VIII High School	Shelby County R-IV	Woodland R-IV
Orchard Farm		Worth Co. R-III
Osage Co. R-II High School		Wright City R-II
Otterville R-VI		Wyaconda C-1

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